

Norfolk Junior High School

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Junior High Students and Parents,

Welcome to Norfolk Junior High. We look forward to a year of learning and growing together. The staff is very proud of every thing that the junior high has to offer and hope that you and your student become an active part of our learning community.

This handbook is designed to be a “guideline” of rules and regulations for students, parents, and staff. If you have any questions, please contact the school office.

Sincerely,

Jennifer L. Robinson



The vision of Norfolk Public School District

It is the vision of the Norfolk Public Schools to actively engage all students in learning through a relevant and comprehensive standards-based curriculum that integrates 21st century skills, tools, context, and assessments.

Norfolk Public Schools District Mission Statement

The mission of the Norfolk Public Schools is to prepare students with the skills and knowledge to meet the challenges of a complex, global society.

Norfolk Junior High School
402-644-2516

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TIME SCHEDULES**REGULAR DISMISSAL**

1st Bell	7:55
2nd Bell	8:00
Period 1	8:05-8:56
Period 2	9:00-9:50
Period 3	9:54-10:44
Period 4	10:48-11:38
Period 5	11:42-12:32
Period 6	12:36-1:26
Period 7	1:30-2:20
Period 8	2:24-3:15

2:00 DISMISSAL

1st Bell	7:55
2nd Bell	8:00
Period 1	8:05-8:45
Period 2	8:49-9:29
Period 3	9:33-10:13
Period 4	10:17-10:59
Period 5	11:03-11:45
Period 6	11:49-12:31
Period 7	12:35-1:15
Period 8	1:19-2:00

11:30 DISMISSAL

1st Bell	7:55
2nd Bell	8:00
Period 1	8:05-8:27
Period 2	8:31-8:53
Period 3	8:57-9:19
Period 4	9:23-9:45
Period 5	9:49-10:11
Period 6	10:15-10:37
Period 7	10:41-11:03
Period 8	11:07-11:30

10:00 am LATE START

1 st Bell	9:50
2 nd Bell	9:55
Period 1	10:00-10:37
Period 2	10:41-11:18
Period 3	11:22-11:58
Period 4	12:02-12:38
Period 5	12:42-1:18
Period 6	1:22-1:58
Period 7	2:02-2:37
Period 8	2:41-3:15

NJHS Policies and Regulations

ACTIVITIES

ACTIVITY ELIGIBILITY FOR GRADES 8 AND 9

If a student is failing **one course at the end of a grading period**, the student will be allowed to continue to participate in practices and scheduled events. The coach or sponsor is expected to meet with the student individually and discuss the failing grade. The coach will encourage the student to work with his/her instructor to improve the grade.

If a student is failing **two courses at the end of a grading period**, the student will be allowed to continue to participate in practices, but will be held out of scheduled events. The coach or sponsor is expected to meet with the student individually and discuss the failing grades. The coach will encourage the student to work with his/her instructors to improve the grades. ***Students with two failing grades will not be dismissed early with the team for early dismissal events.*

If a student is failing **three courses at the end of a grading period**, the student will not be allowed to continue participation in practices or scheduled events. The coach or sponsor is expected to meet with the student individually and discuss the failing grades. The coach will encourage the student to work with his/her instructors to improve the grades. ***Students with three failing grades will not be dismissed early with the team for early dismissal events.*

If a student is failing **four courses at the end of a grading period**, the student will be removed from the activity.

** Ninth grade students who are competing in 9-12 programs will continue to follow the eligibility requirements of grades 8-9.

** Eligibility will be determined at the end of each grading period and will reflect the student's overall **semester grade** at that point.

** Students who are ineligible at the end of a grading period and wish to become eligible before the end of next grading period may appeal to the Activities Director for reinstatement. Appeals may be granted on a **one time only basis annually** during the student's tenure at grades 8-9.

**The following activities fall under the eligibility guidelines: All male and female athletics, Drill Team, Knowledge Master, Quiz Bowl, JOOI, Student Council, Peer Mediation, Challenge Seminar, Junior High Flags, and Math Counts.

Eligibility and NSAA Requirements for Varsity Athletics

**Ninth grade students who are competing at the varsity level also fall under NSAA requirements for eligibility, which are 20 credits earned in the previous semester.

Eligibility Dates

Ineligible students will be determined by the Activities Director at the end of each grading period. Head coaches and sponsors will be notified by the Activities Director regarding ineligible students by the Wednesday following the distribution of grades during each grading period.

**Students eligibility will start over at the beginning of each school year, thus second semester's grades will not be used. Those 9th grade students competing on varsity teams will still be held to the NSAA requirements.

** Activity eligibility for any junior high student with an Individualized Education Plan (IEP) will be determined by that student's Case Manager and the IEP team.

EXTRA-CURRICULAR ACTIVITY PARTICIPATION

Students must attend the ½ day (or ½ of their assigned courses) **immediately prior** to participating in any school activity (practice or performance). When in doubt, consult with the school Activities Director regarding eligibility.

ACTIVITY INVOLVEMENT/ DISCIPLINARY ACTION

Students who are serving out-of-school suspensions will not be eligible to participate in any school-sponsored games, activities, or performances during the term of their suspension. For example, a student who is serving a three-day out of school suspension, Monday through Wednesday, would not be eligible to participate in a game or performance until Thursday. Similarly, a student serving a suspension in which a weekend falls would not be eligible until the day after the final day of the suspension. Example: a student serving a three- day out-school suspension, Friday through Tuesday, would not be eligible to participate in games or performances until Wednesday. Students may practice with their teams while serving in-school suspensions and may be subject to additional consequences determined by the activities sponsor or coach. Students who are serving out-of-school suspensions may not be on school property or attend any school-sponsored activity during the term of their suspensions. Additionally, students may not travel with the team or get out early for out-of-town activities during the course of their suspensions.

DANCES (SCHOOL- SPONSORED)

Listed below are the guidelines and expectations for dances held at the Junior High and sponsored by the school:

- Students attending the dance must have their school identification card with them in order to enter the dance. All students without an ID card will not be admitted to the dance.
- Prior to entering the dance, all students must submit to an alcohol breath test. Students who test positive will not be allowed to enter and parents and the police will be contacted.
- Re-entry to the dance will not be allowed. Once a student or a guest leaves the dance, the student or guest will not be allowed to return.
- After the first hour of the dance, students will not be allowed to enter the dance unless prior permission has been granted by administration.
- NJHS administration reserves the right to remove anyone from the dance who behaves or dances in an inappropriate manner.
- Students are reminded to wear school appropriate clothes to dances.
- Students wearing inappropriate attire will be asked to change. Failure to comply will result in the student being asked to leave the dance.
- Students asked to leave the dance by administration or staff will not have their money refunded.
- Students are not allowed to bring guests, unless it has been specifically stated prior to the event.

PHYSICALS

Any student participating in a school-sponsored sport must have a physical prior to practice or participation in a practice session. These forms are available in the school office.

TRANSPORTATION GUIDELINES

Norfolk Public Schools will provide transportation for all students involved in activities which require transportation. Students are required to travel together as a team (or group) both to and from the activity. This provides a safe and secure process for all students. **In rare situations, a parent/guardian may request, in writing, to take their child either to or from the scheduled activity. This will only be allowed by giving the head coach/sponsor 24**

hours notice. The head coach/sponsor will seek administrative approval before granting this request.

ATTENDANCE

PROCEDURE FOR REPORTING ABSENCES

Parents should call the school office **644-2516** before 10:00 a.m. **on the day of the absence.** Students will be considered truant if their absence is not reported to the office within 24 hours. Please refer to Norfolk Junior High School **Code of Conduct**, Sections 113 & 114 for information on disciplinary actions for truancy.

When contacting school, please give the following information:

- name of student
- grade level of the student
- reason for the absence
- name, phone number, and relationship (to the student) of person making the call.

**** Notes will be accepted only from parents who do not have access to a phone.**

Important: To receive academic credit a student shall not be absent from any class more than ten days during any semester. These ten days should be considered a "bank" and used only when needed. Absences due to medical appointments (with Doctor's note), court appearances, counseling sessions, and funerals will not be included in the ten day count.

EXCESSIVE ABSENCES

Parents will be notified by mail when their student has five, eight, and 11 absences from any class during a semester, unless the attendance secretary has received appropriate documentation of medical appointments, court appearances, counseling sessions, and/or funerals. On the 11th absence, a "No Credit" letter will be mailed to parents and/or a phone contact made. The letter will include an attendance summary and outline the process for appeal.

It shall be the procedure of the building administrator to report to the Director of Student Services and to parents/guardians, any student enrolled in the district for excessive absenteeism on the part of such student. For purposes of this procedure, such reporting shall not be required of any student who is at least 18 years of age at the time excessive absenteeism occurs. The term "excessive absenteeism," as used herein, shall mean verified and unexcused absences exceeding five days per quarter or the hourly equivalent, or when the number of verified and unexcused absences exceeds 20 days cumulatively per school year or the hourly equivalent.

The building Principal shall investigate factors involved in any case of excessive absenteeism. In the event that the building Principal determines that such absences are not justified, he/she may determine such student to be truant. All required procedures of the Norfolk Public School Truancy Policy should then be followed. This may be true even if some or all of the student's absences have been excused by the student's parents/guardians, and the building Principal determines such excessive absences are detrimental to the child's educational performance. Specific procedures and consequences for students reported for either excessive absences or trancies are listed in the student handbook for each building.

CREDIT APPEAL PROCESS

If, within five days of notice a student feels that justifiable or extraordinary circumstances have contributed to him/her exceeding the 10-day absence limit, the student may appeal in writing for credit. This appeal will be considered if the following conditions have been met:

- the student has no unexcused and/or unverified absences in the class.
- the student's class work has been satisfactorily completed.
- any absences for medical reasons have been verified by appropriate Doctor's statements and/or other credible documentation have/has been filed with the attendance clerk.
- the student remains in the course until the appeal process is completed.

Administrators will review each case and make the final judgment. They will consider evidence, testimonials, and other justifications for the accumulated absences. Administrators will meet privately and consider all evidence brought before them, including, but not limited to, the following:

- the student's past attendance history,
- the student's grades prior to reaching the 11th absence,
- the nature of the absences,
- the student's attitude,
- the student's motivation
- other information that may be pertinent.

ENTERING AND LEAVING THE BUILDING

The school building will be open for scheduled and sponsored activities at 7:00 a.m. Students arriving at this time must be under the direction and supervision of the sponsor for the activity. Students who are not in scheduled activities may enter the building at 7:30 a.m. Students may only enter the building through the main entrance on 5th street. Once students are in the building, they are not to leave unless they have permission from an NJHS staff member. Students need to leave the building promptly after school unless they have an activity or they are under the direct supervision of a teacher, coach, or administrator.

Before school and students entering the building in the morning:

If students need to makeup work, attend special events, or see a teacher before school, they should have a pass stating the location and time of the activity and the name of the activity sponsor. This pass should be presented to one of the cafeteria supervisors.

Students should enter the cafeteria and be quietly seated at one of the tables.

Students should be seated at the tables with their legs under the table at which they are sitting. Students are not to block aisles with their feet or legs. Students should not get into lockers before the first bell.

Pop and items from vending machines need to be eaten before students are dismissed.

Students need to clean up their areas as they are dismissed.

Students wanting to stand up while waiting, may do so in designated areas only, after commons area seats have been filled.

Students will comply with all directions from the cafeteria supervisors.

After school and students exiting the building.

Students may be picked up outside on either the 5th or 6th street side after school. Rides should be arranged for pick up immediately after dismissal. ALL students are to be out of the building and off school grounds by 3:30 pm on a regular dismissal schedule or 11:45 am and 2:15 pm on an early dismissal schedule

unless they are with a teacher, in a sponsored activity, or have made special arrangement with the office to remain in the building.

Students with special arrangements may sit in the cafeteria. Anyone in the cafeteria after dismissal, must be seated at tables near the windows and either study or visit in a quiet manner. *Please do not sit on top of the tables and use the seats that are provided. Anyone out of their seats wandering around in the cafeteria or down hallways will be asked to leave the building immediately.*

PAROCHIAL AND HOME SCHOOL STUDENTS

Those wishing to take courses at NJHS must meet the residency requirements of Norfolk as established by the Board of Education and there must be room in the course requested. All NJHS rules, including attendance, will be followed.

Students enrolling in partial days and who are regularly enrolled at a parochial school:

Students must live in the Norfolk Public School district. Registration will not take place until the fifth day of each school semester. The course is full when 90% of the maximum enrollment has been reached.

Independent study courses are not available.

Students must have all immunizations current to enroll.

Students will sign the Norfolk Junior High Code of Conduct.

Students must follow the Norfolk Junior High School attendance policy.

In the past typical concerns have been: ski trips, tournaments, school events, and adjusted schedules.

Students are expected to attend classes at Norfolk Junior High School in the event that their home school is not in attendance or has an adjusted schedule for the day.

Students will need to provide their own transportation.

Students enrolling a partial day schedule and who are regularly in a State Approved Home School Program:

Students must live in the Norfolk Public School district.

Students wishing to enroll in at least 50% of the school day may register during regular spring registration.

Students enrolling in single classes or less than 50% of the school day will register on the fifth day of each school semester. Courses are considered full when 90% of the maximum enrollment has been reached.

Independent study courses are not available.

Students must have all immunizations current to enroll.

Students will sign the Norfolk Junior High School Code of Conduct.

Students must follow the Norfolk Junior High School attendance policy.

In the past, typical concerns have been ski trips, tournaments, school events, and adjusted schedules. Students are expected to attend

classes at Norfolk Junior High School in the event that their home school is not in attendance or has an adjusted schedule for the day.

Home Schooled students interested in participating in extra-curricular activities must meet all Nebraska School Activity Association policies and follow the Norfolk Public Schools activity code of conduct. Students will need to provide their own transportation.

VISITORS: Doors around the building will be locked at 8:30 a.m., except for the main entrance on 5th street. This door remains open until approximately 4:15 p.m. **For safety reasons, all visitors need to check in at the office.**

SCHOOL ACTIVITIES

Students who will be absent from school for school-sponsored activities will not have those absences count against their ten absences. It is each student's responsibility to inform their instructor about the forthcoming absence and to make arrangements for completing assigned work. Students absent for school activities are not to fill out a "planned absence sheet".

PLANNED ABSENCES

Students who know in advance of an absence must pick up a "planned absence sheet" from the office. This sheet should be turned in to the office 24 hours prior to the absence(s). The student should complete the information required; name, date(s) of absence, and the reason. This sheet should then be presented to each instructor. The teacher will sign the sheet after arrangements have been agreed upon for completion of work. **The teacher's signature is not an acceptance of the absences**, only an acknowledgment that the teacher has been informed and arrangements for work determined. It is imperative for students and parents to inform the school and teachers of planned absences. **Failure to complete a "planned absence sheet" may result in no credit for work missed.**

TARDIES TO CLASS

Students must be in their assigned classroom or assigned seat before the tardy bell rings as dictated by classroom rules. Failure to do so will result in an unexcused tardy, and the student will be assigned to detention by the administration. Teachers will inform the student he/she has been counted tardy and then give the student a detention slip, which designates the student's detention date. Teachers will attempt to make contact with parents (via phone or e-mail) to inform them of the tardy. Students need to serve the detention on the date assigned unless they have made alternate arrangements prior to the assigned date. Students that skip detentions will have the detention doubled. Failure to serve these detentions will result in additional office consequences. Students will not be counted tardy if they come to class with a pass from the office, guidance office, or from another teacher. Teachers should not detain students unless absolutely necessary. Any teacher detaining a student between classes must write a pass to excuse the tardy.

TARDIES (MORNING) - REPORTING TO SCHOOL

Students who are tardy to school must report to the office before going to their first scheduled class. Students tardy more than 25 minutes will be considered absent and will require a parent phone call to excuse them. Students will be allowed **three 1st period tardies per semester** regardless of the reason. After the third tardy, parents will be contacted by the office and notified of the situation. After the fourth unexcused tardy to school and each ensuing tardy, parents will be contacted by the office and students will be given office detentions to be served after school. Failure to serve these detentions will result in further consequences per the Student Code of Conduct. After six tardies to school in a given semester, a parent conference will be held with administration to discuss ways to reduce the tardies, and a written plan of action will be developed. Tardies should be used only for emergencies or circumstances beyond the student's control.

AFTER THE ELEVENTH (11TH) TARDY TO SCHOOL, DURING A SEMESTER, THE STUDENT'S TARDINESS WILL BE REPORTED TO THE COUNTY ATTORNEY.

TRUANCY POLICY

It shall be the policy of Madison County School District No. 2, also known as Norfolk Public Schools, to report as truant any student enrolled in the district for truancy on the part of such student. For purposes of this policy, such reporting shall not be required of any student who is at least 18 years of age at the time the truancy occurs. The term "truancy," as used herein shall mean unverified absences exceeding five days per quarter or the hourly equivalent or when the number of unverified absences exceeds 20 days cumulatively per school year or the hourly equivalent.

For any quarter in which the number of unverified absences exceeds five days or its hourly equivalent, the Superintendent or his/her designee shall see that services which shall include, but need not be limited to, the following are provided to the student and his/her parent or guardian:

One or more contacts between a school attendance officer, school social worker or other person designated by the school administration if such school does not have a school social worker, the student's parent or guardian, and the student, if necessary, to report and to attempt to solve the truancy problem, unless the officer or worker has documented the refusal of the parent or guardian to participate in such meeting;

Educational counseling to determine whether curriculum changes, including, but not limited to, enrolling the student in an alternative education program that meets the specific education and behavioral needs of the student, would help solve the truancy problem;

Educational evaluation, which may include a psychological evaluation, to assist in determining the specific efforts by the school to help remedy any condition diagnosed; and investigation of the truancy problem by the school social worker, or if such school does not have a school social worker, by another person designated by the administration, to identify conditions which may be contributing to the truancy problem. If services for the student and his/her family are determined to be needed, the school social worker or other person performing the investigation shall meet with the parent or guardian and the student to discuss any referral to appropriate community agencies for economic services, family or individual counseling, or other services required remedying the conditions that are contributing to the truancy problem.

If the student in question continues to be or becomes habitually truant, the attendance officer for the District, or the Superintendent or his/her designee, shall serve a written notice to the student violating Section 79-201 warning him/her to comply with its provisions. If, within one week after the time such notice is given, such student is still violating the Section, the attendance officer or Superintendent or his/her designee shall file a report with the County Attorney of the County in which such student resides. In addition to such written report, the attendance officer or Superintendent or his/her designee shall make reasonable efforts to report by telephone the continuing habitual truancy of the student. If after such notice has been sent to the parents, the student again violates the attendance requirements of this policy, no written notice is required and a complaint may be filed with the County Attorney immediately.

At any time during the school year when a student shall have been absent more than 20 days cumulatively or a like amount of time on an hourly equivalency, the attendance officer, the Superintendent or his/her designee shall report that fact to the County Attorney in the county in which the student resides. In addition to notifying the County Attorney of such fact in writing, reasonable efforts to inform the County Attorney by telephone, as well, shall be made. If the County Attorney requests or requires any other reporting forms, the school attendance officer or the Superintendent or his/her designee shall complete such forms for reporting such excessive absenteeism or habitual truancy as described by this Policy and as defined by statute.

For the purposes of this policy, students will be considered truant if they:

- Fail to report to school and do not have an excuse from parents or guardians within 24 hours.
- Leave the building without checking out with the main office or school nurse and/or fail to have a parent call before leaving school.
- Are not in their assigned class, but remain in the school building without permission.

WITHDRAWALS

A student who is withdrawing from Norfolk Junior High School should notify the office at least one week before leaving in order that teachers may be informed and special arrangements can be made in regard to previous assignments and tests. A day or two before the student actually leaves; he/she will be given a

withdrawal slip, which is to be initialed by all the student's teachers and the media specialist. This form is to be turned in to the office **before** leaving school the last day. Everything on this form must be cleared properly and fines paid.

GENERAL POLICIES

AGENDAS

Organization is an essential skill for student success; therefore, all students will be given an agenda and be required to carry it with them at all times during the school day. Student agendas will be used for hall passes and for recording assignments throughout the school year. Replacement cost for a lost agenda will be \$5.00 or \$2.00 for a generic agenda.

ASBESTOS

You are hereby notified that current federal regulations require schools to inventory asbestos containing material and to develop a management plan to identify and control asbestos in their buildings. In addition, each parent, teacher, and employee organization must be notified annually about inspections, re-inspections, response actions, and past response actions and activities, including periodic surveillance that is planned or in progress.

Each school building in the Norfolk Public Schools has a six-month surveillance inspection and a three-year inspection, with the last three-year inspection currently being conducted by certified in-house personnel. All other types of asbestos activities are posted in the Public Notice ads of The Norfolk Daily News as the District needs to address those types of activities. The plan for each building is available at the Central Administration Building and at each school for that particular school for inspection (without cost) to any interested person. The District may charge for copies of the plan. The plan for each building has also been submitted to the Nebraska Department of Health, Division of Environmental Health and Housing Surveillance in accordance with federal regulations. For more information on the Asbestos Management Plan, contact Vicky Schwartz, 512 Phillip Avenue, Norfolk, Nebraska 68701, at (402) 644-2505.

ATTEND/MONITOR COURSES (PARENTS)

It shall also be the policy of the district to permit a parent to attend or monitor courses, assemblies, counseling sessions and other instructional activities when a reasonable advance request is made. The request could be denied if a parent's attendance would substantially interfere with a legitimate school interest.

BATTERY-OPERATED/ELECTRONIC DEVICES

Battery-operated and electronic devices such as, but not limited to pagers, radios, CD players, MP3's, cassette players, laser pens, or electronic games are not to be used during the school day. Restricted items need to be placed in lockers during the school day. Norfolk Junior High School is not responsible for lost or stolen items. Cameras may not be used during the school day without permission from the administrative team. These items will be confiscated, unless they are being used for school purposes and may be returned to parents or students at the school's discretion. Electronic organizers used in school need administrative approval.

[Cell Phone Policy]

Cell phones may **NOT** be used or heard during class time. By allowing students to carry cell phones into the school building, students and their families are consenting to a search of that phone by school officials when the school officials determine a need to conduct such a search. Instances determining a need for a cell phone search may

include, but are not limited to: bullying, harassment, academic integrity (cheating), threats, or any other intimidating/inappropriate actions. This policy is in effect during regular school hours and during any on/off site school activities. Students who fail to follow the cell phone policy will be subject to the following consequences:

First violation

Cell phone will be confiscated and returned to the student at the end of the day.

Second violation

Cell phone will be confiscated and returned to the student upon completion of one after school detention.

Third violation

Cell phone will be confiscated and returned to the student's parent/guardian. Student will serve two after school detentions.

BICYCLES, SKATEBOARDS and ROLLERBLADES

Bicycles must be parked in the racks provided. To prevent theft, bicycles should be padlocked. Skateboards and roller blades should be kept in lockers and left there during school hours. Norfolk Public Schools is not responsible for lost or stolen bicycles, skateboards or in line skates. Skateboards and roller blades are not to be used on school property (i.e. benches, ramps, rails, etc.), even after school hours. Students not complying with this directive may be ticketed by the Norfolk Police Department. Skateboards and roller blades that are used on school property may be confiscated.

BOOK BAGS/BACKPACKS/DUFFEL BAGS

Book bags, backpacks, duffel bags, and other large bags are viewed as equipment to transport books and supplies between home and school. They must be stored in hall lockers or, in the case of duffel bags, in the student's gym locker. For safety reasons, these items are not to be used during the school day to carry books and supplies from class to class. Books and supplies must be carried by hand. This will require that students organize their lockers and plan their day around class schedules so that books and supplies may be located quickly and students are not tardy to class.

CAMPUS SECURITY / SCHOOL RESOURCE OFFICER

One of the members of the Norfolk Junior High School administrative team is the School Resource Officer (SRO). This person is a certified law enforcement officer who is working in our school. The SRO has a daily reporting relationship with Norfolk Junior High School administrators and receives direction from them on all non-law enforcement matters. The SRO works a flexible schedule around our school day and attends various evening or weekend school activities at the direction of the school administration.

There are four general areas of responsibility for our SRO:

- * The SRO is a proactive law enforcement officer dealing with law-related issues at the Jr. High.
- * The SRO is an educational resource for students, teachers, administrators and parents.
- * The SRO presents students with a positive role model and a balanced view of law enforcement.
- * The SRO is a vital member of the junior high's administrative team, helping to solve problems within our school community.

If you would like more information on our School Resource Officer, please contact the Junior High main office at 644-2516.

CANCELLATION OF SCHOOL

In cases of extreme weather, the Superintendent is authorized by the Norfolk Board of Education to close schools. School closing information is broadcast on local radio or via phone message through Connect Ed. In case of inclement weather, any parent or guardian may personally determine not to let his or her child come to school. Children who are absent in inclement weather, when school is being held, will be marked absent and treated the same as any other excused absence, when proper parental notice has been received by the school's attendance office.

FINES

At times, students may incur fines for overdue library books, damage to books or property, loss of school equipment, class fines, etc. Students are expected to be responsible for their property and take care of the items the school has loaned them for periods of time. Students are expected to take care of these fines as they occur. Appeals for fines should be made to a building administrator. Failure to pay fines may result in administrative consequences.

GRIEVANCE PROCEDURE

Whenever students and/or parents have a problem with another person, the first step is to discuss the problem directly with the person who is involved. If that conference is not successful, then the person should see the person who has the next step of responsibility. For example, if a student has a classroom problem, then the student and parent(s) should discuss the problem with the classroom teacher privately. If that conference is not successful, then the student and parent(s) should make an appointment to see the Principal. If the problem still has not been resolved, the student and parent(s) may file a complaint with the Director of Student Services, using the Complaint Against School Personnel Form.

HEALTH RECORDS**Immunization Information**

The Nebraska Department of Health requires the following immunizations in order for your child to enter school in August, 2009:

For students entering grades 1, 2, 3, 4, 5, 8, 9, 10 and 11:

- 3 doses of DTaP, DTP, DT, or Td vaccine, one given after age 4
- 3 doses of Polio vaccine
- 2 doses of MMR vaccine, given on or after 12 months of age and separated by at least one month
- 3 doses of Hepatitis B vaccine

Students entering Kindergarten, Grade 7 and ALL students transferring from outside the State of Nebraska regardless of grade:

- 3 doses of DTaP, DTP, DT or Td vaccine, one given on or after age 4
- 3 doses of Polio vaccine
- 2 doses of MMR vaccine, given on or after 12 months of age and separated by at least one month
- 3 doses of Hepatitis B vaccine
- 1 dose of varicella (chicken pox) given on or after 12 months of age and prior to 13 years of age OR written documentation of varicella disease. After age 13, 2 doses of varicella are required.

Nebraska Law also requires evidence of a vision exam and physical examination by a qualified physician, physician's assistant or nurse practitioner in the case of an out of state transfer new student

HEALTH SERVICES

The school nurse's office is located on the first floor of the north addition in room 161. The school nurse provides services to the school and the student in the areas of visual testing, immunization, and control of communicable disease, encouragement of physical and dental examinations and promoting sound mental health. A nurse will be in the office every morning for the purpose of checking those who have been absent. Any student who has to leave the school because of illness must check out with the school nurse. Leaving school without permission will be classified as truancy and dealt with accordingly. It is necessary that the school nurse or office official speak with a parent in order for a student to be excused from school due to illness or accident. The student is not to call the parent without permission from school personnel.

INDIAN EDUCATION

The Title VII Indian Education Program, serving K-12 students, offers tutoring, mentoring, home-school communication/coordination and distributes school supplies each semester. If your student, the parent or grandparent is an enrolled member of a Native American tribe, please fill out the Student Eligibility form available from your school Principal or Central Office (512 Philip). For additional information, or assistance for Native American students, contact Jan Beauvais, 644-2500.

INTERNET POLICY

See board policy listed later in this document. Appendix D

LOCKERS

Your locker and lock are the property of the school district. The school board gives students permission to use a locker and lock during the school year. Therefore, students cannot expect their locker to be free from inspection by the school, if the administration considers a search necessary, to maintain the integrity of the school environment and to protect others in the building. Locker inspections will be reasonable and conducted in the presence of at least two staff members. These guidelines also apply to lockers assigned in locker rooms. Locker numbers will be assigned at the time of registration. Two students will share a locker unless extenuating circumstances exist that warrant a specified change. Upon students receiving their lockers, they need to immediately check their lockers for damage and report any damage to the office. Students will be financially responsible for damage to their lockers. Locks will be furnished by the school at no charge. If locks are not returned or are damaged, students will be charged \$5.00.

Students should follow the locker regulations given below:

- Use only the locker assigned to you.
 - Never open another student's locker.
 - Keep your locker neat and orderly.
 - Always close the locker door and keep it locked.
 - Do not leave valuables in the locker.
 - Label all personal items.
 - Do not write on the inside or outside of the locker.
 - Memorize your lock combination. Do not share this information with anyone except the locker partner.
 - Pop and candy are not to be stored in lockers.
- Norfolk Junior High School is not responsible for items lost or stolen from lockers.

LOST AND FOUND

Lost and found items are to be turned into the office. Items not claimed by December 20th or June 15th of each school year will be given to welfare agencies. Lost or replacement ID cards cost \$5.00.

Norfolk Junior High School is not responsible for any personal items lost during the school year. This includes, but not limited to, any electronic items and yearbooks.

LUNCH - CLOSED CAMPUS

Norfolk Jr. High School **DOES NOT** have an "open campus" policy during the noon hour. Having a closed campus means that your child cannot leave school to go out for lunch or go home for lunch. Students will be permitted to leave campus for lunch only if they are under the direct supervision of a parent. Before leaving campus, the parent must come to the office and sign the student out. For safety reasons, the school will no longer accept written notes to excuse students for lunch.

LUNCH GUIDELINES

Procedures regarding lunch accounts will be explained during orientation time. The price for school lunches and milk will be announced through school bulletins. All costs mentioned are subject to change without notice. A student may bring his/her own lunch and it has to be eaten in the cafeteria. **All food is to be consumed in the cafeteria. Any food purchased in the cafeteria must be eaten in the cafeteria. Students are not allowed to take food out of the lunchroom to put in their lockers or eat in class.**

"In accordance with Federal Law and U.S. Department of Agriculture policy, this institution is prohibited from discrimination on the basis of race, color, national origin, sex, age or disability.

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer."

MEDIA (STUDENT PHOTOS / VIDEO)

Students may periodically be photographed or video taped by the media for print in local or regional publications or school website and their names may be released to the media to accompany these photographs or videos, unless parents specifically request in writing to the building principal that their student(s) should not be included.

NOTIFICATION OF CONCERN

It shall also be the policy of the District that whenever a parental objection is raised concerning textbooks, tests, other curriculum materials, the subject matter of the course, assemblies, counseling sessions or other instructional activities the student may be excused from the activity. Only those requests made in good faith for reasons of conscience or on religious beliefs will be honored. Requests will be made to the building principal on a standard exemption form that will be available in all school buildings and the administrative offices of the District. The administrator of the building will direct the appropriate personnel to make a reasonable effort to provide when reasonable or practical to do so, alternate instructional and/or school experiences for those activities from which the student has been excused.

PARKING LOT RULES

If a student drives a car, he/she must park in the west parking lot in the last row (far west row) within designated spaces. Failure to comply with this rule will result in the loss of parking privileges on school property. Students are not allowed to

park in the north lot. Cars must be properly registered (complete with the appropriate parking permit) and students need to possess proper legal documents (license, insurance, registration, etc.), which should be on file in the main office.

PARENTAL INVOLVEMENT IN EDUCATION (LB 1161):

Madison County School District No. 2 after having conducted a public hearing concerning parental involvement and participation in the school district declares that it will be the policy of the Norfolk Public Schools to provide access to parents to all textbooks, tests, curriculum materials and any other instructional materials used by the school.

SCHOOL CAMPUS

The school campus includes all buildings and designated parking (staff and student lots) and all other property from the curb/sidewalks surrounding those areas. Persons who are not enrolled at the junior high, have not checked into the office upon arrival at school, or are not at school for school business and are in the building or on the campus will be asked to leave. If they don't comply, they may be cited for trespassing by the Norfolk Police Department. Any non-student who needs to conduct school related business should call and schedule an appointment with an appropriate staff member and upon arrival, must sign in at the office.

SCHOOL -COMMUNITY INTERVENTION PROGRAM (SCIP)

SCIP is a program designed to help identify students who are experiencing difficulties which may be related to use of alcohol or other drugs. This support program has four components which assist students: **Identification, Intervention, Referral for treatment, and Student support.** Anyone with concerns about drug and/or alcohol use or abuse should contact the SCIP Coordinator in our guidance department.

SEARCH AND SEIZURE

The administrative team is authorized to conduct searches of students and their property as well as property of the district in order to enforce compliance with statutes, policies and rules. A search may be conducted when a member of the administrative team determines there is reason to believe it could disclose evidence of the violation of a statute, policy or rule. The administrative team is also authorized to conduct area-wide searches (e.g., searches of all student lockers) on the same basis and for reasons which include, but are not limited to, safety, health and discovery of the violation of a statute, policy or rule. Student lockers, desks, and other such property are owned by the school. The school exercises exclusive control over school property, and students should not expect privacy regarding items placed in school property because school property is subject to search at any time by school officials. Students are responsible for whatever is contained in lockers and desks issued or made available to them by the school. When a search is part of a criminal investigation conducted in cooperation with police or law enforcement, or is intended to discover evidence to be used exclusively in a criminal proceeding, the police or law enforcement official shall be made responsible for the search. Policy permits school administrators to search vehicles parked on Norfolk Public Schools property. Law enforcement, including drug sniff dogs, will be contacted when circumstances dictate.

TELEPHONES

The telephone in the office is for business and emergency calls only. A student may use the phone in the office without charge if the call is made due to a change in school schedule or if the student is working with a teacher. Students may also use the provided phones if they have been given permission from a staff member. Plans for rides home should be made in advance to avoid unnecessary phone calls.

TRESPASSING:

Non-students who come on the school campus and/or into buildings who have not checked into the main office may be cited for trespassing. A suspended or expelled student from any Norfolk Public School is not to be in the building or on the junior high campus (to include the 6th street track and Philip Street gym) without prior arrangement with the administration. Any violation of this suspension or expulsion policy will result in trespassing charges and further disciplinary consequences. This includes activities at the junior high or any school sponsored activity away from Norfolk Junior High School. Students with partial schedules should leave campus within 10 minutes after their last class. Loitering on campus may result in disciplinary actions.

VIDEO SURVEILLANCE

The Board of Education has authorized the use of video cameras on School District property to ensure the health, welfare and safety of all staff, students and visitors to District property, and to safeguard District facilities and equipment. Video cameras may be used in locations as deemed appropriate by the Superintendent.

Notice is hereby given that video surveillance may occur on District property. In the event a video surveillance recording captures a student or other building user violating school policies or rules, or local, state or federal laws, the video surveillance recording may be used in appropriate disciplinary proceedings against the student or other building user and may also be provided to law enforcement agencies.

GUIDANCE AND ACADEMIC INFORMATION

GUIDANCE

The school counselors and guidance department are valuable resources. They are available to help students who are experiencing academic and/or social problems. The guidance department also helps students make quality decisions about their choices of classes and possible careers. There are two counselors at the junior high and each grade level has a counselor assigned to it. Students should feel welcome and encouraged to drop in whenever they have free time or make an appointment if no free time is available. The Guidance Office is located in the main office on the 1st floor. The counselors can also be reached by phone at 644-2523.

EIGHTH GRADE CREDIT

The minimum number of credits, which must be earned by eighth grade students during the school year, is as follows:

The total credits a student needs are forty (40) per academic year.

Credits earned in the core subjects (Math, Science, English and Social Studies) are twenty-five (25) per year.

Failure to earn enough core credits in the eighth grade will result in students taking these classes over or completely repeating all eighth grade classes.

NINTH GRADE CREDIT

A student must pass all of their core academic classes in order to move on to Norfolk Senior High at the conclusion of their ninth grade year. Students who do not pass their core academic classes in History and English will be required to return to Norfolk Junior High the following year to complete the requirements if they do not make up the credit in summer school. Students who fail 9th grade science and/or math may be allowed to take these classes at the high school or they will need to make up the credit during summer school.

REPORT CARDS / PROGRESS REPORTS

Grades are generally determined by the student's ability to do assigned work, the amount of work completed, the quality of the completed work, as well as its neatness, completeness, and promptness. Students may also be graded on class participation. Report cards are issued after each grading period; four times during the academic school year. In addition, progress reports are also issued between each grading period so that parents and students can closely monitor current academic progress. The grading system at Norfolk Junior High School is as follows:

A - 94 - 100

D - 70 - 77

NC-No Credit

WDP - Withdrew passing

B - 86 - 93

F - Below 70

INC - Incomplete

WDF - Withdrew failing

C - 78 - 85

REQUIREMENTS FOR GRADUATION – Grades 9-12

A student must complete **230 credits, grades 9 - 12**, to qualify for graduation. At least the last two terms shall have been completed in residence at Norfolk Senior High. This two-term residency requirement may include a summer term. If a student cannot meet this graduation requirement and wishes to be considered for graduation, he/she must make application to the Superintendent of Schools, through the Senior High Principal, stating in writing his/her reason for being unable to fulfill the residence requirement. A student may ask to be considered for graduation at the end of the mid-year session when the student shall have satisfied the graduation requirements for Norfolk Senior High. This request shall be submitted in writing to the Senior High Principal at least **60** calendar days prior to the terminal semester.

Students must have completed the following credits in grades 9 - 12:

Language Arts-40 credits
 Social Studies-35 credits
 Science- 20 credits
 Mathematics-30 credits
 Health and Physical Education- 15 credits
 Technology- 5 credits
 Electives-85 credits

ACADEMIC INTEGRITY

In order to learn as much as possible from the daily classroom activities and assignments, Norfolk Junior High students are expected to be honest and truthful in presenting their work. Cheating on assignments or tests or allowing others to copy work is not acceptable. It is considered dishonest to present material on an assignment or test as the product of the student's own work when it is the work of another person or plagiarized from another author. It is not acceptable to use material from a web site, book, periodical or other resource without properly giving credit to the source. Cheating and plagiarism will result in disciplinary action and/or loss of credit for the project.

ACCESS TO RECORDS

It shall further be the policy of the District to provide full access to the records of the students to a parent/guardian all as set forth in 79-4,157, the Federal Education Right to Privacy Act (FERPA), and other applicable law during regular business hours of the school.

ACCREDITATION

Norfolk Junior High School has the highest rating available from the State Department of Education and is also a member of the North Central Association.

BIRTH CERTIFICATE

By state law, any student transferring to Norfolk Junior High must provide a certified copy of his/her birth certificate or acceptable affidavit. Students will not be allowed to enroll until these documents have been submitted to the school.

COMPLAINTS ON MATERIALS

In the event any parent has a complaint or objection to any such materials a personal conference with the parent and appropriate school personnel will be scheduled. The parent to explain the nature of their concern will use a standard complaint form. The complaint form will include, but not be limited to, the specific instruction, material complained of, the reason for the complaint, and the proposed solution for resolution of the complaint from the parent's perspective.

DEMOGRAPHIC CHANGES

Students who change their address and/or phone numbers should report such changes immediately to the **Guidance Office**. The school also needs an emergency phone number where a responsible adult can be contacted immediately in the event of any emergency.

EXEMPTION PROCEDURE

When a parent believes it is appropriate for his/her student to be excused from testing, classroom instruction or other school experiences that the parent finds objectionable, the parent will present in writing on the standard complaint form described above, the basis for the parent's concern and a proposed solution for the objection that would be satisfactory to the parent.

It shall be the policy of the District to notify parents/guardians when a school-sponsored survey will be administered. The nature of the survey, the date and time, the survey will be administered, and the purposes for which the uses of the resulting information will be included in the notification. Copies of the instrument to be used will be available for parent examination in the Principal's Office of each building. After examination of the survey instrument, any parent who wishes to have their child exempted from completion of the survey must do so by means of a written request to the building Principal.

SCHEDULE CHANGE

If students want to drop an elective class, they will have ten school days from the start of the course to make that decision and notify the Guidance Office. Keep in mind that students must be enrolled in at least 30 credits per semester. Norfolk Junior High School strongly discourages more than one study hall per student per semester. If students want / need to add an elective course, they will have only five school days from the beginning of the course to get that class added to their schedule. It would be difficult for students and teachers to catch up on coursework missed for more than five days. It is important for students to be in their desired courses, from the beginning in order to receive the most benefit from the courses. Students requests for dropping and adding elective classes will be honored only after parent permission has been received in the Guidance Office through notes or phone calls. Additionally, the requests will be honored only if the changes will work in the students' schedules and if there is space available in the courses.

SECURING A TEACHER'S HELP

Teachers are in the school building from 7:50 a.m. until 3:40 p.m., and they are willing to help students individually during the school day. An appointment can also be made if for some reason this time period is not suitable. Students are encouraged to seek additional help from teachers when they are having trouble with classroom work, and they should receive a pass from the teacher if the time is before 7:55 a.m.

STUDENT GUIDELINES FOR LEISURE READING

Leisure Reading is a class opposite lunch for junior high students. Current research clearly shows that students of junior high age read less than they did in elementary school and that their reading ability declines as the amount of reading they do decreases. Research also shows that the more students read, the better their reading ability becomes. Read class has been added to the daily schedule to provide students with opportunities to increase their leisure reading time and exposure to print materials.

Criteria for students in Lunch/ Read

Everyone reads.

Silence during reading time.

Students need to be prepared for the entire reading time.

Read class is not a study hall; it is not a time to do or read homework.

Students should not have pencils or pens in hand.

Reading materials should be chosen outside of reading time.

Bring a book everyday.

Students are expected to be responsible and bring leisure-reading material appropriate for school (books, magazines, newspapers). These materials will be items that the student has selected. Students not having materials ready for class may be assigned alternate reading at the classroom teacher's discretion. Classroom teachers will determine appropriateness of questionable material.

TESTING

It shall also be the policy of the District to notify a parent/guardian when the student will participate in standard norm-referenced or criterion referenced tests such as, but not limited to, Gates-McGinitie and the Analytic Reading Inventory. When reasonable to do so, the parent/guardian will be notified where a sample of the test might be examined and the date upon which the test will be administered.

NPS HARASSMENT POLICY

I. Policy Statement

It is the policy of the Norfolk Public Schools, Madison County District No. 2 that the learning and working environments within the District shall be free from harassment based upon an individual's race, color, religion, sex, national origin or disability. Violations of the policy may occur when: any employee of the District engages in harassment of students or other employees of the District because of that individual's race, color, religion, sex, national origin or disability while the employee or student is on or in District property or while engaged in a school-sponsored activity; any student of the District engages in harassment of students or employees of the District because of that individual's race, color, religion, sex, national origin or disability while the employee or student is on or in District property or while engaged in a school-sponsored activity; any employee or student of the District engages in harassment of other persons because of the person's race, color, religion, sex, national origin or disability while the employee or student is on or in District property or while engaged in a school-sponsored activity.

II. Definitions

"Harassment"--Whenever the term "harassment" is used in the policy or these guidelines it shall mean any unwelcome or inappropriate verbal, written, or physical conduct toward another because of that individual's race, color, religion, sex, national origin or disability which has the direct or indirect purpose or effect of unreasonably interfering with an individual's work, academic performance, extracurricular performance or use of school district facilities, or conduct which has the effect of creating an intimidating, hostile, or offensive work or learning environment.

"Hostile Environment"--Whenever the term "hostile environment" is used in the policy or these guidelines it shall mean an environment: (a) where harassment conduct is sufficiently severe, pervasive or persistent so as to interfere with or limit the ability of an employee or student of the District or other persons, to participate in or benefit from the services, activities or privileges provided by the District; or, (b) where there is a pattern or practice of harassment.

"On or in School District Property"--Whenever the term "on or in school district property" is used in the policy or these guidelines, it shall mean: (a) any real property owned, leased, rented or controlled by the School District; or (b) any motor vehicles owned, leased, rented or controlled by the School District.

"School- Sponsored Activity"--Whenever the term "school sponsored activity" is used in the policy or these guidelines, it shall mean any curricular or extracurricular activity sponsored in whole or in part by the school district wherever located.

"Severe, Pervasive or Persistent"--Whenever the term "severe, pervasive or persistent" is used in the policy or these guidelines, it shall mean conduct which generally consists of sustained and non-trivial conduct which constitutes more than casual or isolated incidents which are severe or harmful to the employee, student or individual. Generally, the severities of the incidents, which are needed to establish a hostile environment, vary inversely with the pervasiveness or persistence.

III. Reporting Procedure

An employee, supervisor, student, parent or other person who is aware of any harassment shall immediately report such conduct as follows:

Student Complaints--Complaints concerning alleged harassment toward a student should be made to the student's building principal or assistant principal. If the individual does not feel comfortable discussing the complaint with the building's administrator, the complaint should be made to the Superintendent or his/her designee.

Employee Complaints--Complaints concerning alleged harassment toward an employee of the school district by a student of the school district should be made to the employee's building principal or supervisor. Complaints concerning alleged harassment toward an employee of the school district by a fellow employee should be made to the building administrator or the Title IX coordinator, at the Central Office.

Other Complaints--Complaints concerning alleged harassment toward parents, visitors to school district buildings or events or other persons should be made to a principal, assistant principal or supervisor in the building where the alleged harassment occurred or to the Superintendent or his/her designee.

IV. Investigation Procedure

When an administrator in the school district receives a complaint alleging harassment, the following procedure should be followed:

The administrator who receives the complaint shall immediately contact the Title IX coordinator at Central Office.

An appropriate investigation will be initiated by the school district during which every effort shall be made to preserve the confidentiality of the person making the complaint.

In determining whether the alleged conduct constitutes harassment, consideration shall be given to the record of the incident as a whole and to the totality of the circumstances, including the context in which the alleged incident occurred.

The complaint files containing allegations of harassment shall be separately maintained and shall be confidential to the extent possible under law.

When it appears from the investigation that harassment has occurred, the school district shall make an immediate and appropriate response, which is reasonably calculated to prevent recurrence and ensure that individuals are not restricted in their participation or benefits as a result of conduct, which violates Board of Education Policy 401.5, Federal or State law.

V. Grievance Procedure

Any employee or student of the school district may, at any time, file a grievance alleging that harassment in violation of Board of Education Policy 401.5, Federal or State law has occurred. The following grievance procedures are available:

Student/Parent Grievances--Student/parent grievances may be brought through Board of Education Policy 206.1, Equal Opportunity/Nondiscrimination.

Employee Grievances--Employee grievances may be brought through Board of Education Policy 411.1, Internal Communication and Complaints.

No employee or student shall be subjected to reprisals or retaliation as a result of the good-faith filing or processing of an allegation or grievance alleging harassment in violation of Board of Education Policy 401.5, Federal or State law. Likewise, no employee or student who participates in good faith in any investigation of alleged harassment by the school district shall be subjected to reprisals or retaliation by any person because of such

participation. Allegations of reprisals or retaliation by employees or students of the school district should be immediately reported pursuant to the above-described procedure.

VI. Disciplinary Sanctions

Any employee or student of the school district who is found to have engaged in harassment in violation of Board of Education Policy 401.5 shall be subject to disciplinary sanctions as follows:

Student Conduct--Students who engage in conduct which constitutes a violation of Board of Education Policy 401.5 shall be subject to a disciplinary sanction as defined in the School District's Student's Rights and Responsibilities regarding Student Discipline.

Employee Conduct--Employees who engage in conduct which constitutes a violation of Board of Education Policy 401.5 shall be subject to discipline up to and including discharge from employment as defined in Board of Education Policy 403.3, Employment Termination For Certified Employees or 408.1, Classified Staff Termination. Any employee who engages in harassment, which creates a hostile environment for any student, or other employee shall be considered to have engaged in a willful or persistent violation of, or failure to obey the published regulations of the Board of Education.

Acceptable Use of Internet and Other Electronic Resources

(This version is modified for the Junior High. A complete version is available at either the Central Office or the NJHS Main Office)

The Norfolk Public Schools recognizes the value of computer and other electronic resources to improve student learning and enhance the administration and operation of its schools. To this end, the Norfolk Public Schools encourages the responsible use of computers; computer networks, including the Internet; and other electronic resources in support of the mission and goals of the Norfolk Public Schools.

Because the Internet is an unregulated, worldwide vehicle for communication, information available to staff and students is impossible to control. Therefore, the Norfolk Public Schools adopts this policy governing the voluntary use of electronic resources and the Internet in order to provide guidance to individuals and groups obtaining access to these resources on Norfolk Public Schools-owned equipment or through Norfolk Public Schools-affiliated organizations.

Norfolk Public Schools Rights and Responsibilities

It is the policy of the Norfolk Public Schools to maintain an environment that promotes ethical and responsible conduct in all online network activities by staff and students. It shall be a violation of this policy for any employee, student, or other individual to engage in any activity that does not conform to the established purpose and general rules and policies of the network. Within this general policy, the District recognizes its legal and moral obligation to protect the well-being of students in its charge. To this end, the Norfolk Public Schools retains the following rights and recognizes the following obligations:

- To log network use and to monitor fileserver space utilization by users, and assume no responsibility or liability for files deleted due to violation of fileserver space allotments.
- To remove a user account on the network.
- To monitor the use of online activities. This may include real-time monitoring of network activity and/or maintaining a log of Internet activity for later review.
- To provide internal and external controls as appropriate and feasible. Such controls shall include the right to determine who will have access to Norfolk Public Schools-owned equipment and, specifically, to exclude those who do not abide by the Norfolk Public Schools acceptable use policy or other policies governing the use of school facilities, equipment, and materials. Norfolk Public Schools reserves the right to restrict online destinations through software or other means.
- To provide guidelines and make reasonable efforts to train staff and students in

acceptable use and policies governing online communications.

User Responsibilities

Use of the electronic media provided by the Norfolk Public Schools is a privilege that offers a wealth of information and resources for research. Where it is available, this resource is offered to staff, students, and other patrons. In order to maintain the privilege, users agree to learn and comply with all of the provisions of this policy.

Disclaimer

- The Norfolk Public Schools cannot be held accountable for the information that is retrieved via the network.
- Pursuant to the Electronic Communications Privacy Act of 1986 (18 USC 2510 et seq.), notice is hereby given that there are no facilities provided by this system for sending or receiving private or confidential electronic communications. System administrators have access to all mail and will monitor messages. Messages relating to or in support of illegal activities will be reported to the appropriate authorities.
- The Norfolk Public Schools will not be responsible for any damages you may suffer, including loss of data resulting from delays, non-deliveries, or service interruptions caused by our own negligence or your errors or omissions. Use of any information obtained is at your own risk.
- The Norfolk Public Schools makes no warranties (expressed or implied) with respect to:
 - The content of any advice or information received by a user, or any costs or charges incurred as a result of seeing or accepting any information;
 - Any costs, liability, or damages caused by the way the user chooses to use his or her access to the network;
 - The Norfolk Public Schools reserves the right to change its policies and rules at any time.

NPS STUDENT FEE POLICY

(This version is modified for the Junior High. A complete version is available at either the Central Office or the NJHS Main Office)

The Board of Education of Norfolk Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska Constitution. This generally means that the District's policy is to provide free instruction for courses which are required by state law or regulation and to provide the staff, facility, equipment, and materials necessary for such instruction, without charge or fee to the students.

The District does provide activities, programs, and services to children, which extend beyond the minimum level of constitutionally required free instruction. Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. Such student and parent contributions have included: students coming to school with the basic clothing and personal supplies to be successful in the classroom (clothing, shoes, pencils, pens, paper, notebooks, calculators, and the like), students bringing their own or paying the reasonable cost of specialized equipment or supplies for the personal preference or personal retained benefit of students (for example, band equipment, locker deposit or rental fees, shop class materials where the student keeps the product, and college tuition or fees for college credit for advanced placement courses or correspondence courses), students providing their own specialized clothing and equipment to be prepared for the extracurricular activities in which they choose to participate (sporting apparel, including shoes, undergarments, and the like), and assisting with special programs, such as field trips, summer school, school dances and plays. The District's general policy is to continue to

encourage and to require, to the extent permitted by law, such student and parent contributions to enhance the educational program provided by the District.

Under the Public Elementary and Secondary Student Fee Authorization Act, the District is required to set forth in a policy its guidelines or policies for specific categories of student fees. The District does so by setting forth the following guidelines and policies. (This policy is subject to further interpretation or guidance by administrative or board regulations, which may be adopted from time to time.) In the event that the District would like to consider offering a service or materials for a fee which is not offered at the time that this policy is adopted or if the District would like to consider charging a fee for services or materials currently provided at no charge to the students or their parents or if any other change is desired, a public hearing shall be held at a regular or special meeting of the Board on the proposed changes to the student fee policy before any changes to the policy are adopted. If changes are made to the policy after the public hearing, written notice shall be provided to the students and their parents as soon as is practical. Parents, guardians, and students are encouraged to contact their building administration or their teachers or activity coaches and sponsors for further specifics.

FEES AUTHORIZED: Except as provided otherwise herein, the District may require and collect fees or other funds from or on behalf of students or require students to provide specialized equipment or specialized attire for any of the following purposes:

1. Participation in extracurricular activities;
2. Admission fees and transportation charges for spectators attending extracurricular activities;
3. Postsecondary education costs;
4. Transportation pursuant to Neb. Rev. Stat. §§79-241, 79-605 and 79-611;
5. Copies of student files or records pursuant to Neb. Rev. Stat. §79-2,104;
6. Reimbursement to the District for school District property lost or damaged by the student;
7. Before-and after-school or pre-kindergarten services offered pursuant to Neb. Rev. Stat. §79-1104;
8. Summer school or night school; and
9. Breakfast and lunch programs.

Guidelines for Non-Specialized Attire for Specified Courses and Activities

Students have the responsibility to furnish and wear non-specialized attire meeting general District grooming and attire guidelines, as well as grooming and attire guidelines established for the building or programs attended by the students or in which the students participate. Students also have the responsibility to furnish and wear non-specialized attire reasonably related to the programs, courses, activities in which the students participate where the required attire is specified in writing by the administrator or teacher or teacher responsible for the program, course or activity.

The District will provide or make available to students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in the appropriate classes and areas of the school buildings teachers are directed to instruct students in the usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

Personal or Consumable Items

Students are asked to provide personal or consumable items for participation in the courses and activities provided by the District. This includes, but is not limited to, pencils, paper, pens, erasers, and notebooks. Equipment or supplies of a specialized nature for certain courses (for example, protractors and math calculators) may be made available to students by the District, but students may also be encouraged to purchase their own such equipment or supplies for their own use after school hours or for use during the school day due to the limited number of District items available to the students.

(Note: A specific class supply list will be published annually in a board-approved student handbook, supplement or other notice. The list may include refundable damage or loss deposits required for usage of certain District property).

While the District will provide students with the use of facilities, equipment, materials and supplies, including books, the students are responsible for the careful and appropriate use of such property. Students and their parents or guardian will be held responsible for damages to school property caused or aided by the student and will also be held responsible for the reasonable replacement cost of school property which is placed in the care of and lost by the student.

Suggested materials for the Junior High are: 5-7 spiral notebooks, loose leaf paper, several pens and pencils, 1 standard/metric ruler, 1 basic calculator, 1 package of 3X5 notecards, and textbook covers.

Materials Required for Course Projects

Students will be asked to furnish or pay the reasonable cost of any materials required for course projects where, upon completion, the project becomes the property of the student, and the written guidelines for the project are reasonably related to the course. There are two circumstances where students may be required to pay for project materials. First, if a student wants to work on an on-standard project but use non-standard materials, the school may require that the student pay for the non-standard materials. Second, if a student wants to keep a project upon completion, and the project has more than minimal value, the project may be purchased by the student at an amount up to the fair value of the project or the cost of the materials provided by the school.

Extracurricular Activities – Specialized Equipment or Attire

Extracurricular activities means student activities or organizations which are supervised or administered by the District, which do not count toward graduation or advancement between grades, and in which participation is not otherwise required by the District.

The District will generally furnish students with specialized equipment and attire for participation in extracurricular activities. The District is not required to provide for the use of any particular type of equipment or attire.

"Equipment or attire fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and show choir uniforms and outfits, along with T-shirts for teams or band members, will be required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student." (Items for the personal medical use or enhancement of the student (braces, mouthpieces, and the like) are the responsibility of the student participant.

Students have the responsibility to furnish personal or consumable equipment or attire for participation in extracurricular activities or for paying a reasonable usage cost for such equipment or attire.

For music courses that are extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

Extracurricular Activities – Fees for Participation

The District will charge a minimal fee to students participating in extracurricular activities. This fee will be used to offset costs for equipment usage and replacement or necessary attire. The District's waiver policy is in effect for all extracurricular activities. Admission fees are charged for extracurricular activities and events.

Transportation Costs

Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.

Copies of Student Files or Records

The superintendent or the superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for

the parents or guardians of such student. A parent, guardian or students who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the student's files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.

Participation in Summer School or Night School

Students are responsible for fees for participation in summer school or night school. Students are also responsible for correspondence courses.

Breakfast and Lunch Programs

Students shall be responsible for items which students purchase from the District's breakfast and lunch program. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations.

Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store", a vending machine, a booster club or parent group sale, a book order club, or the like. **(Note: Students may be required to bring money or food for field trip lunches and similar activities).**

Waiver Policy

The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall have available a fee waiver for and for use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced-price lunches for purposes of this section. **Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials. Failure to do so will result in a loss of the fee waiver rights from such activity or materials. Materials for course projects to be provided to free or reduced-price lunch eligible students shall be required to be approved by the administration, which shall apply a standard based on providing materials which are equitable to those purchased for comparable students.**

Distribution of Policy

The superintendent or the superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be made in an addendum or supplement to the student handbook). The Student Handbook or the equivalent shall be provided to students of the District at no cost.

Student Fee List

Activity Cards

The activity card is a photo ID and allows students to attend all Norfolk Junior High and Norfolk Senior High School home games, the opening night of plays and musicals. It is NOT valid at NSAA sponsored activities (district and state tournaments) or the Northeast Nebraska Track Classic. Elementary students will be notified of dates, times and locations when photo ID's will be taken for activity cards. Students that qualify for free or reduced lunches may receive admission tickets to home activities. Students must see the Activity Director prior to the event.

Activity Fees

Activities that are governed by the Nebraska School Activities Association, Nebraska State Band Masters, or have public performances as part of the activity pay a fee of \$40, which includes an activity card. Students pay this fee once per year regardless of the number of activities in which they are involved. This fee must be paid in advance. *Students/families that qualify for free or reduced lunches may have the fees waived by completing a waiver request form prior to the start of their first activity.*

Activity Fees' Requirements – Grades 8-9 (as follows)

Activity	Junior High
3-D Arts (8 th and 9 th grade)	\$10.00-\$20.00/semester
Participation Fee w/Activity Pass	\$40.00/year
Agri-Science 9	\$10/year
All athletic team shoes	\$50-\$100/year
Band (Methods Books for Lesson)	\$10-\$12/semester
Band Instrument Rental (school owned)	\$30.00/semester
Band shoes	\$20.00-\$25.00/year
Band Uniform Cleaning	\$10.50/year
Baseball Hats and Belts (9-12)	\$25.00/per year
Cheerleading uniform with shoes (9-12)	\$250.00/year
Computer Art	\$10.00/semester
Drafting I	\$3.50/year
Exploring Agriculture 8	\$10/Semester
Fashion & Design-Clothing	\$10.00-\$20.00/semester
FFA	\$15.00 + dues
Flags/Color Guard	\$70.00-\$100.00/year
Foreign Language—French/Spanish Exam	\$3.00/year
Foreign Language—French workbook	\$17.50/year
Foreign Language – Spanish and French Lab	\$2.00
Foreign Language—Spanish workbook	\$11.00/year
Golf clubs (9-12 grades sport)	\$300.00
Golf shirt	\$30/year
Industrial Tech 8	\$5.00/semester
Industrial Tech 9 - Drafting	\$5.00/semester
Industrial Tech 9—Architecture	\$5.00/semester
Introduction to Foods & Nutrition	\$5.00/semester
Orchestra (Lesson/Method Book)	\$12.00/year
Orchestra Instrument Rental (school owned)	\$25.00/semester
Orchestra (Violin/Viola) Shoulder Rest	\$25.00/year
PE & Weight Training Classes	Generic tennis shoes, shorts, socks and appropriate t-shirt
Quiz Bowl	\$15/year + \$40 shirt
Soccer Shin Guards (9-12 grades)	\$20.00/year
Softball	Hat (optional)
Swimming (9-12 grades)	\$27.00 (cap, goggles)
Tennis (9-12 grades)	\$100.00 (racket, shirt or skirt)
Tri-Culture (8 th grade)	\$2.00 per semester
Vocational Agricultural Projects	\$10-\$30.00/year
Volleyball	\$50.00 (Knee Pads, uniform t-shirt and shorts)
Wellness—Workbooks	\$6.00/quarter
**Woods Projects	\$10-\$100.00 & up/year

**Courses that include projects that students may keep upon completion will be required to have project cost projection sheets completed AND signed by the students, parent and instructor, prior to beginning work on the project.

Athletic Physicals

The Nebraska School Activities Association (NSAA) requires that students involved in athletics be required to have a physical annually.

Optional Testing

Norfolk Senior High offers optional statewide and/or national testing to students. These tests are not part of any course requirement nor do they receive any graduation credit. These tests may include, but are not limited to: the National Spanish Test, PLAN Test, PSAT Test, ACT Test, Advanced Placement Testing, and the University of Nebraska Math Placement exam. There is a fee to take each of the tests listed above and that fee is the responsibility of the student. No fee waiver will be available.

Recommended for Specific Courses

Graph Paper-Math
 Compass-Geometry
 Protractor-Geometry
 Scientific Calculator-Algebra 2 and above
 Graphing Calculator-Algebra 2 and above
 Mechanical Pencils/Erasers-Drafting
 Safety Glasses-All Shop & Ag Courses

Charges for yearbooks, class rings, letter jackets, and similar items are sold as a convenience to students and are not fees and are not covered by this policy. Fines for overdue library books, abuse of school parking privileges, and other school rules, regulations and policies developed for the safe and efficient operation of the school are not student fees.

Parking Permits

Students driving to school and parking on school grounds must register with the school office to obtain a parking permit. Vehicles parked on school grounds without a parking permit are subject to fines and may be towed at the expense of the owner of the vehicle. There is no cost to obtain the permit but students may be fined \$5 for illegally parking. There will be a \$3 charge to replace lost or damaged permits.

Fund Raising

Students may be required to partake in fund raising activities in order to participate in extracurricular activities. If fund raising is required for a particular extracurricular activity, any student participating in such activity shall be expected and required to participate equally and share equally in whatever funds are raised.

Penalties

Students who fail to pay overdue student fees may be subject to administrative penalties including but not limited to exclusion from graduation and commencement ceremonies or related activities, exclusion from prom, withholding of the yearbook or annual, etc. Students shall not be denied a diploma, a transcript, or credit for course work completed for failure to pay student fees.

Student Fee Fund

The school board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school District fund by tax revenue, into which all money collected from students and subject to the Student Fee Fund shall be deposited and from which money shall be expended for the purposes for which it was collected from students. Funds subject to the Student Fee Fund consist of money collected from students for: (1) participation in extracurricular activities, (2) postsecondary education costs, and (3) summer school or night school.

Severability Clause

If any section or part of this policy is declared invalid or unconstitutional, the declaration will not affect the validity or constitutionality of the remaining portions.

On the 14th day of May 2007, the school board held a public hearing at a meeting of the school board on a proposed student fee policy. Such public hearing followed a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policy for the 2009-10 school year. The foregoing student fee policy was

adopted after such public hearing by a majority vote of the school board at an open meeting in compliance with the public meeting laws. See amended date at bottom of page.

Legal References:

Laws 2002, LB 1172 (The Public Elementary and Secondary Student Fee Authorization Act)
 Neb. Constitution, Article VII, Section 1.
 Neb. Rev. Stat. 79-241, 79-605, and 79-611 (transportation)
 Neb. Rev. Stat. 79-2,104 (student files or records)
 Neb. Rev. Stat. 79-715 (eye-protective devices)
 Neb. Rev. Stat. 79-737 (liability of students for damages to school books)
 Neb. Rev. Stat. 79-1104 (before and after school or pre-kindergarten services)
 Neb. Rev. Stat. 79-1106 to 79-1108.03 (accelerated or differentiated curriculum)

Date of Adoption: July 18, 2002.

Amended on: May 14, 2007

NPS STUDENTS' RIGHTS AND RESPONSIBILITIES

The mission of the Norfolk Public Schools is to equip all students to succeed in a complex changing world.

AUGUST 2003

This mission is based on beliefs and principles about how students learn and what they must know to behave as responsible citizens and productive workers in a highly competitive, increasingly global society.

This policy statement provides the general guidelines of conduct, which are expected of our students. It also describes the responsibilities of the students in relation to this conduct standard.

These rules and standards apply to all school buildings and grounds, during and immediately before or after school hours. They also apply to school-sponsored functions both on and off school property.

The Board of Education has adopted the following policies of general application governing student conduct in all schools. Principals will establish other rules and regulations applicable to conduct at their respective sites that are consistent with those established by the Board of Education.

I. GENERAL STANDARDS OF BEHAVIOR:

It is expected that students will conduct themselves in a manner, which is considerate of others, respectful of property and mindful of the good of all.

Students should therefore:

- Attend school regularly and punctually.
- Act in a manner that will enhance the learning environment for all students.
- Use school facilities in a way that will conserve their continued usefulness.
- Apply themselves to the best of their ability to the learning tasks assigned.
- Abide by school regulations and assist in their enforcement and modification.
- Participate constructively in school government and assist in modification of regulations for general school improvement.

II. STUDENT USE/ABUSE OF ALCOHOL AND OTHER SUBSTANCES:

All students have a right to attend school in an environment conducive to learning. Since alcohol and other drug use is illegal, contagious, and interferes with both effective learning and the healthy development of children and adolescents, the school has a fundamental legal and ethical obligation to prevent drug use and to maintain a drug-free educational environment.

No student may use, possess, be under the influence of, sell, or distribute alcohol or other substances, nor may use or possess drug paraphernalia (except drugs as prescribed by a physician) on school grounds or at school-sponsored events. The same restrictions apply to students participating in extracurricular activities. The terms "alcohol or other substances" shall refer to the use of all substances including, but not limited to, alcohol, tobacco, inhalants, illicit drugs, and look-alikes. The inappropriate use of prescription and over-the-counter drugs shall also be prohibited. This policy applies to all school buildings, grounds and school-sponsored functions or events whether on or off school grounds.

The school district will provide a health curriculum that will include strategies of prevention and intervention designed to educate students on the use/abuse of alcohol and other substances.

Violations of this policy will be handled in accordance with the rules and regulations set forth in this document.

III. ATTENDANCE POLICY

- A. Revised Nebraska State Statute (79-201) requires that all students between the ages of 6 - 18 attend school. It is the responsibility of the parent/guardian to see that the student is at school at the appropriate time in a proper state of health and cleanliness.
- B. Notification of an absence must be made to the school office or the absence will be considered unexcused. The school district is required by law to notify juvenile justice officials when excessive absences occur. Building administrators will establish attendance guidelines for their respective buildings and they are published in the school's parent/student handbook.

IV. CONSEQUENCES OF DISRUPTIVE BEHAVIOR:

Conduct, which violates the rules and regulations and policies adopted by the Board of Education and as set forth below, will subject the student to disciplinary action. Disciplinary action may be, but is not limited to:

- A. Counseling of the student. In alcohol/drug related incidents students shall have an alcohol evaluation performed by a qualified drug/alcohol counselor. Payment will be at the student's expense.
- B. Parent conferences.
- C. Rearrangement of schedule/assignment to another school.
- D. Requirement that the student remain in school after regular hours, summers and Saturdays to complete additional work.
- E. Restriction of participation in extracurricular activity.
- F. Involving law enforcement and/or social service agencies.
- G. Short-term suspension: Any student may be excluded from the Norfolk Public Schools for a period of time not to exceed five school days provided that the suspension is assigned under the guidelines provided by Nebraska State Law and as set forth below.

1. Circumstances warranting short-term suspension:

- If the student has a dangerous communicable disease transmissible through normal school contacts.
 - If the student is infected with or can be proven to be a carrier of external parasites (such as head lice) which may be transmissible through normal school contacts and which pose a threat to the safety and well-being of the school community.
 - If the student is involved in behavior or activities which interfere with any educational function or which infringe upon the rights of other students to pursue an education. Some objectionable activities or behavior which could result in short-term suspensions are as follows:
 1. Refusal to comply with reasonable standards of behavior established by teachers or building administrators.
 2. Use of abusive or profane language.
 3. Fighting.
 4. Willful truancy or willful and repeated tardiness.
 5. Vandalism, theft or pilferage of property belonging to the school district, staff members or students.
 6. Engaging in the unlawful possession, being under the influence of, selling, dispensing, or use of an illegal substance, tobacco or alcoholic beverage.
 7. Committing any other act or becoming involved in any other activity, which causes a disruption in the normal educational opportunity for other students.
 - If the student's conduct presents a clear threat to the physical safety of himself/herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.
 - Conduct constituting grounds for expulsion or long-term suspension as set out in Nebraska law.
2. Procedure for short-term suspension:
- a. When a student is accused of conduct which might result in suspension under this section, the building administrator is to conduct an investigation into the charges made and ascertain whether there is evidence of a violation of sufficient seriousness to warrant further action.
 - b. When the building administrator believes that further action is needed, he/she shall inform the student of the charges against him/her and give the student an opportunity to present his/her version of the incident.
 - c. Should the building administrator believe that a short-term suspension is justified, the building administrator shall make every reasonable attempt to notify the student's parent or guardian immediately.
 - d. The suspension shall take effect at the time specified by the building administrator. Written notification of the suspension shall be sent by regular mail to the parent or guardian as soon as is reasonably possible.
 - e. Such suspension may be either "in-school," wherein a student does not attend classes but reports for study under supervised conditions as the building administrator may direct, or "out-of-school," where in a student is not permitted to be present on school property. In either case, students may not participate in or attend any activities sponsored by the Norfolk Public Schools.
 - f. Opportunity will be given students so suspended to make up work missed. The penalty imposed may be a reduction of one letter grade for daily grades and no more than 10% of a major test or activity.
 - g. If the building administrator makes a decision to discipline a student and the parent or guardian does not accept this decision, the parent or guardian may appeal to the Director of Student Services. The appeal must be filed with the Director of Student Services within five school days of the receipt of the written notice by the student or the students' parent or guardian. The

Director of Student Services shall review the incident and the disciplinary action imposed by the building administrator. The Director of Student Services shall inform the parent or guardian of his/her decision within three calendar days from the date the appeal is received.

- h. Nothing in this policy shall preclude the student or the student's parent, guardian or representative from discussing and settling this matter with appropriate school personnel prior to the conference with the Director of Student Services.
- H. Long-term suspension/expulsion: Long-term suspension shall mean the exclusion of a student from attendance in all schools within the Norfolk Public School System for a period of time exceeding five but less than 20 school days. Expulsion shall mean exclusion from attendance in all schools within the system.
1. Length of expulsions for regular and special circumstances
 - a. Regular Circumstances. The expulsion of a student shall be for a period not to exceed the remainder of the semester in which it took effect, unless the misconduct occurred (1) *First Semester* - within ten (10) school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester or (2) *Second Semester* - within ten (10) school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year (subject to automatic review).
 - b. Special Circumstances involving use of force and personal injury. (1) *First Semester* - period not to exceed the remainder of the school year in which it took effect if the misconduct occurs during the first semester or (2) *Second Semester* - if the expulsion takes place during the second semester, the expulsion shall remain in effect for summer school and may remain in effect for the first semester of the following school year.
 - c. Special Circumstances involving firearms. Expulsion period not less than one calendar year.
 2. The following student conduct shall constitute grounds for a long-term suspension or expulsion subject to the procedural provisions of Nebraska State Law when such activity occurs on school grounds or during a school function or event off school grounds:
 - a. Use of violence, force, coercion, threat, intimidation, or similar conduct in a manner that constitutes a substantial interference with school purposes.
 - b. Willfully causing or attempting to cause substantial damage to private or school property, stealing or attempting to steal private or school property of substantial value, or repeated damage or theft involving private or school property of small value.
 - c. Threatening, intimidating, causing or attempting to cause physical injury to a school employee or to any student. Physical injury caused by accident, self-defense or an action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision.
 - d. Threatening or intimidating any student for the purpose of, or with the intent of, obtaining money or anything of value from such student.
 - e. Knowingly possessing, handling or transmitting any object or material that is ordinarily or generally considered a weapon.

Weapons

- f. Knowingly or voluntarily to bring to school, possess, handle, transmit or use any firearm, knife or other dangerous weapon in school, on school grounds or at a school function off school grounds.

Dangerous weapons shall include: 1) firearms [including starter pistols, B-B guns (rifles and pistols), shotguns, air rifles and pistols, CO₂ propelled rifles and pistols, copy-cat or look-a-like rifles or pistols whether or not they are capable of expelling a projectile, see also definition below]; 2) bombs, razor blades, grenades, rockets, explosives or similar devices; 3) knives, dirks or stilettos of any type, or any other dangerous instrument capable of inflicting cutting, stabbing or tearing wounds; 4) knuckles consisting of finger rings, guards or similar devices made of a hard substance that is designed, made or adapted for the purpose of inflicting serious bodily injury by striking a person with a fist or open hand which is either enclosed by, worn on or held by the hand or knuckles.

- f. Knowingly possessing, handling or transmitting any object or material that is ordinarily or generally considered a firearm. The term "firearm" as described in 18 U.S.C. 921 means (1) any weapon (including a starter gun), which will, or is designed to, or may readily be converted to expel a projectile by the action of any explosive. [This would include rifles, pistols and shotguns.] (2) the frame or receiver of any such weapon; (3) any firearm muffler or firearm silencer; or (4) any destructive device. Such term does not include an antique firearm.

The term "destructive device" means

1. any explosive, incendiary, or poison gas such as a (a) bomb, (b) grenade, (c) rocket having a propellant charge of more than four ounces, (d) missile having an explosive or incendiary charge of more than one-quarter ounce, (e) mine, or (f) device similar to any of the devices described in the preceding clauses;
 2. any type of weapon by whatever name known which will, or which may be readily converted to expel a projectile by the action of an explosive or other propellant, and which has any barrel with a bore of more than one-half inch in diameter (a shotgun or a shotgun shell which is generally recognized as particularly suitable for sporting purposes is not a destructive device within the meaning of this definition since a shotgun is a firearm as define above); and
 3. any combination of parts either designed or intended for use in converting any device into any destructive device described in paragraph 1. or 2. and from which a destructive device may be readily assembled.
- g. Engaging in the unlawful possession be under the influence of, selling or use of an illegal substance or alcoholic beverage or that, which is represented to be an illegal substance or alcoholic beverage.
- h. Public indecency.
- i. Sexually assaulting or attempting to sexually assault any school employee or student (this may result in mandatory reassignment).
- j. Engaging in any other activity forbidden by the laws of the State of Nebraska when this activity constitutes a danger to other students or interferes with school purposes.
- k. Continuation of disruptive activities, which resulted in disciplinary action or short-term suspension(s), if such violation constitutes a substantial interference with school purposes.

3. Procedure for long-term suspension/expulsion: The procedure shall be the same as that of short-term suspension except as follows:
- a. The principal may suspend a student immediately, regardless of the fact that a hearing was requested within five days of notice of expulsion or long-term suspension by the school, if the principal determines that such immediate suspension is necessary to prevent or substantially reduce the risk of: a) interference with an educational function or school purpose or b) personal injury to the student, other students, school employees, or school volunteers. Although the preferable practice is that the principal make such determination in writing, nothing in this policy shall so require. If no hearing is requested, the immediate suspension will continue until the date the long-term suspension, expulsion, or mandatory reassignment takes effect. If a hearing is requested, the suspension will continue until the date the hearing examiner files the report of his or her findings with the Superintendent, if the principal has made a determination as above described.
 - b. On the date of the decision a written charge and a summary of the evidence supporting such charge shall be filed with the Director of Student Services. The school shall, within two school days of the decision, send written notice by registered or certified mail to the student's parent or guardian, and by regular mail to the student.
 - c. Such written notice shall include the following:
 1. The rule or standard of conduct allegedly violated and the acts of the student alleged to constitute a cause for long-term suspension or expulsion, including a summary of the evidence to be presented against the student.
 2. The penalty, if any, which the building administrator has recommended in the charge, and any other penalty to which the student may be subject.
 3. A description of the hearing procedures provided along with procedures for appealing any decision rendered at the hearing.
 4. A statement that the building administrator, legal counsel for the school, the student, the student's parent or guardian, and/or the student's representative (or legal counsel) shall have the right to examine the student's academic and disciplinary records and any affidavits to be used at the hearing concerning the alleged misconduct, and the right to know the identity of the witnesses to appear at the hearing and the substance of their testimony.
 5. A form on which the student, student's parent, or guardian may request a hearing to be signed by such parties and delivered to the building administrator or Superintendent in person or by registered or certified mail as prescribed by state law.
 - d. Nothing in this policy shall preclude the student or the student's parent, guardian or representative from discussing and settling this matter with appropriate school personnel prior to the hearing. If a hearing shall be requested within five school days of the receipt of the written notice by the student or the student's parent or guardian, the Superintendent shall appoint a hearing examiner and all of the provisions of the Nebraska statutes which relate to such a hearing shall be adhered to.
 - e. If the student, parent or guardian institutes the appeal following the determination of the Superintendent, they may appeal to the Norfolk Board of Education. Such an appeal shall be made within seven school days following receipt of the written notice of the determination of the Superintendent.
 - f. A hearing shall be held before the Board of Education within a period of ten school days after it is requested and such time for a hearing may be changed by mutual agreement of the student and Superintendent, except that the hearing may be held before the Board of Education of not less than three members.

4. Alternative Education Program During Expulsion

- a. An Alternative Education Program will be available to all students during the period their expulsion is in force, except for circumstances outlined in Section G.1.c. above (firearms). These Alternative Education services are made available to students in accordance with revised Nebraska State Statutes 79-266 and Nebraska State Rule 92NAC17. Student participation in an Alternative Education Program is optional. Specific components of this program are developed with the building principal and may vary, depending upon the age of the student.

NPS STUDENTS' RIGHTS AND RESPONSIBILITIES IN EXTRACURRICULAR ACTIVITIES

July, 2002

The following rights and responsibilities are designed to strengthen self-discipline, to enhance physical and mental conditioning, to improve the health of the participant, and to provide due process to protect all students participating in extracurricular activities while attending the Norfolk Public Schools. It is the belief of the Norfolk Public Schools that students participating in activities should be held to a higher standard.

All students in grades 9 - 12 may be excluded from participation in extracurricular activities for the following infractions: Conduct constituting grounds for suspension or expulsion from the academic program as established in board policy. Any other violation of rules or standards of behavior also fall under this policy.

Such exclusion shall be made only after the building administrator has made an investigation of the alleged conduct or violation and has determined that the student is guilty of the rules or standards of behavior contained in this policy. Before the exclusion(s) shall take effect, the student shall be given oral or written notice of the charges, an explanation of the evidence the authorities have, and an opportunity to present his/her version of the incident.

Activities Covered

All students engaged in activities, such as: Interscholastic activities, including but not limited to, speech, debate, band, choir, orchestra, DECA, FFA, FBLA, and athletics; Elected to a position of responsibility, including but not limited to, class officer, student council, or position of responsibility in any school activity; Representing the school in all school-sponsored activities, including but not limited to, drama, Pink Panthers, band, and cheerleaders; or Honor Positions, including but not limited to Homecoming, Winter Royalty, Prom will be governed by the following rules.

These rules apply to student conduct during the entire calendar year. If a student violates one or more of these rules, he/she shall be subject to discipline as described in this policy.

Eligibility

In order to compete in Nebraska School Activities Association sanctioned activities, and all school-sponsored activities, students must:

- Successfully complete 20 academic credits the prior semester, and
- Be enrolled in 20 academic credits during the current semester.

Rules/Standards

The following rules and standards concerning student conduct for extracurricular activities are established to assist the Norfolk Public Schools in carrying out the function of the activity. The infractions are:

- Possess, use, be under the influence of, sell or distribute alcohol or illegal drugs or possess drug paraphernalia.

In alcohol/drug related incidents, school administration shall recommend to families that students have an alcohol/drug evaluation performed by a qualified drug/alcohol counselor. The purpose of the evaluation is to help the individual student and the family. A list of local agencies is available from the principal, school nurse, or guidance counselor.

- Engaging in any activity, which is classified as a Class III Misdemeanor or more serious offense, as provided by the laws of the State of Nebraska. Offenses include but are not limited to: assault, threats and intimidation of students and/or faculty, shoplifting, theft, etc.
- Offenses which are classified as a Class IV or V Misdemeanor under the following categories:
 - a. Tobacco possession or use by minors
 - b. Minor misrepresenting age to obtain tobacco
- Knowingly and voluntarily bringing to school, possessing, handling, or transmitting or using any gun, knife, or other dangerous weapon in school, on school grounds, or at a school function off of school grounds.
- Violation of the Norfolk Public Schools' Harassment Policy.
- Offenses which are not specifically identified above, but which constitutes a danger to other students, interferes substantially with any extracurricular activity, or is deemed by the administration to be unacceptable.

Committing any act, which is classified as a felony by the State of Nebraska, may be considered a third offense under the exclusion section of this policy.

The above listing is not inclusive and the administration and school reserves the right to deal with all infractions and violations on an individual basis. All violations will be dealt with in an equitable manner.

A committee will be formed to deal with and interpret violations not listed or in question. The committee membership will be representative of the entire school staff.

Exclusions

Exclusion(s) is (are) to take place in the activity or activities that the student is currently engaged in or in the next activity in which the student participates.

Students will not be allowed to serve exclusion in an activity if they were not involved in that activity the prior season or school year. They will not be allowed to participate in any other activity until the suspension is completed.

First Offense

When a student violates one of the previously listed infractions, the building administrator will exclude that student from their current activity or activities or their next activity for a term equal to one-fourth of the season.

Self-Reporting

On a student's first violation of a rule listed in this policy, the student may reduce the exclusion from the activity or activities by one-half by:

- Self-reporting to the school administrator or current activity coach/sponsor within the first school day after the violation occurs, including Summer School days.

Self-reporting is an admission that the student violated a rule.

- In drug/alcohol violations, completing an evaluation performed by a qualified drug/alcohol counselor/ (at the parent's/student's expense) and following the recommendations.

- In other violations, an intervention with the student, parent, coach, Activities Director, and Counselor will be held. Students that violate a rule at school, at a school activity, or being witnessed by a school staff member may not Self-Report.

The Self-Report option is only available for first-time offenders once during their high school (grades 9-12) career.

Probationary Period

Students that violate any provision of this activity policy will be given a probationary period, typically one-year. During that year the Norfolk Public Schools will support and work with students by arranging meetings or classes with a School Counselor, School Psychologist, or Teacher-Mentor on a weekly basis. The meetings will continue until the Counselor, student, and parents no longer feel it is necessary. Upon successful completion of the probationary period the student may have the activity code violation removed from their record.

Second Offense

The second time a student violates one of the previously listed individual rule or a combination of rules the building administrator will exclude the student from their current activity (activities) or their next activity for the entire season. If the student's current activity or activities, are completed the exclusion will carry over to the next activity, or activities to meet the intent of this policy.

Third Offense

When a student accumulates a third violation of an individual rule or combination of rules listed previously the building administrator will exclude that student from extracurricular activities for a period of 12 months.

Fourth Offense

Any student accumulating four violations of an individual rule or combination of rules in paragraph I.A. of this policy will be excluded from extracurricular activities for the remainder of their high school career.

Procedures for Disciplinary Consequences

Disciplinary consequences are to be administered with as much uniformity as possible. Students who are excluded from participation in extracurricular activities will be provided due process.

The administration shall, as soon as is reasonably possible:

- Summarize in a written statement to the student and the student's parent or guardian, the student's alleged conduct or violation of the rules or standards.
- Make a reasonable effort to establish a conference between the parent or guardian and the student with the appropriate personnel before the student rejoins the activity.
- File a copy of the written summary with the Director of Student Services.
- If the building administrator makes a decision to discipline a student who is participating in an extracurricular activity and the parent or guardian does not accept this decision, the parent or guardian may appeal to the Director of Student Services. The student or the student's parent or guardian shall file the appeal within five school days of the receipt of the written notice. The Director of Student Services shall review the incident and the disciplinary action imposed by the building administrator. The Director of Student Services shall inform the parent or guardian of his/her decision within seven calendar days from the date that the appeal is received.
- If the parent or guardian does not accept the decision made by the Director of Student Services, he/she may appeal, within five school days, to the Superintendent of Schools. The Superintendent shall review the incident and the

disciplinary action imposed by the building administrator and/or the Director of Student Services. The Superintendent shall inform the parent or guardian of his/her decision within seven calendar days from the date the Director of Student Services' decision is appealed.

- If the parent or guardian does not accept the decision made by the Superintendent of Schools, he/she may appeal to the Norfolk Public Schools' Board of Education, within five school days. The Board of Education shall review the incident and the decision made by the Superintendent of Schools. They shall inform the parent or guardian of their decision within thirty calendar days from the date that the appeal is received. Nothing in this policy shall preclude the student or the student's parent/guardian or representative from discussing and settling this matter with appropriate school personnel prior to the conference with the Director of Student Services, the Superintendent of Schools or the Board of Education.

STUDENT SERVICES AT NJHS

DISCIPLINE

BEHAVIOR EXPECTATIONS (STUDENT)

Overall, students are expected to follow all directives that are given to them by teachers, substitute teachers, teachers' aides, secretaries, custodians, cafeteria workers, bus drivers, mentors, and administrators. In short, students are expected to complete their classroom assignments and to treat everyone in the building respectfully and to do their part in keeping the building clean. In addition to the items in the code of conduct, the following items are enforced: Students are encouraged to help make their time at Norfolk Junior High both pleasant and beneficial. Students at Norfolk Junior High are expected to be safe, responsible, and respectful.

BUS CONDUCT

Riding school buses will be considered an extension of the school day; therefore, the following rules and regulations must be observed. Bus transportation is a privilege and student usage may be restricted for violations of bus regulations. The safety of students on the buses is our top priority and students who create unsafe conditions through their behavior or words will be disciplined accordingly. Misbehavior by students who choose to break these rules may be assigned consequences such as detentions, short/long term suspensions and removal from the bus completely. Students unable to ride the bus due to disciplinary action must make alternate ride arrangements.

Expectations for students riding school buses:

- Sit quietly and refrain from rowdy conduct.
- Be completely quiet when the bus is near a railroad crossing.
- Observe the same conduct as in the classroom and follow all school rules.
- Be courteous.
- Immediately comply with driver's directions.
- Profane language is not permitted.
- Eating or drinking while on the bus is at each driver's discretion.
- Keep the bus clean.
- Obey the bus driver.
- Absolutely no tobacco products or alcohol will be allowed.
- Respect others.
- Respect school property.
- Stay in your seat at all times.
- Keep head, hands and feet inside the bus at all times.

The bus driver is authorized to assign seats.
 Have proper respect for homeowner's property while waiting for the school bus.
 Students may ride only their designated bus unless prior written permission has been received from an administrator.

Continuum of Consequences for Inappropriate Bus Behavior

These consequences are general guidelines and may be adjusted due to the duration, severity, and intensity of the situation.

1st Intervention: --Warning / Student conference with administration/ parent phone call / possible detention. Driver may assign student to different seat.

2nd Intervention: – Parent phone call / possible removal of bus privileges for the next day and/or up to seven school days. Possible detention/ ISS (1-3 days) / Bus letter sent home. Assigned seating on the bus for rest of quarter.

3rd Intervention: Parent phone call / possible meeting between bus driver, student, parent and administration. Removal of bus privileges for seven school days up to 30 school days. Possible ISS (3-5 days). Written plan for improvement will be developed and implemented. Bus letter sent home. Assigned seating on the bus for rest of the semester.

4th Intervention: Parent phone call / possible meeting between bus driver, student, parent and administration. Removal of bus privileges for up to 60 school days. Possible OSS (1-3 days). Written plan for improvement will be developed and implemented.

5th Intervention: Parent meeting with administration. Possible OSS (3-5 days). Removal of bus privileges for rest of school year.

These consequences are cumulative for the academic school year.

Discipline at School Functions

Students are expected to behave in an orderly and appropriate manner as listed in the district's **Rights and Responsibilities** and the school's discipline code while attending school or any school function on school grounds (parking lots included) or elsewhere. Students are also expected to follow school rules at activities (parking lots and activities near or in vehicles at Memorial Field are also subject to the code of conduct) and at any out of town school events. If students choose to act in an inappropriate fashion, they will receive consequences consistent with the severity, intensity, and frequency of their actions. Students may conference with teachers, parents, and/or administration and/or may receive detentions, in-school suspensions, out-of-school suspension, expulsions, or additional consequences as determined by administration as a result of inappropriate behavior. Detentions occur at the end of the school day from 3:20 pm to 3:45 pm. There are no morning detentions in the office. In-school suspension begins at 8:05 am and ends at 3:30 pm. Parents are encouraged to call teachers and the administration concerning discipline in the classroom or at other school functions.

DRESS CODE

STUDENT ATTIRE GUIDELINES

Personal appearance and clothing worn to school should not violate the rules of decency, offend the standards of others, promote unsafe conditions, or detract from the educational process. Violators will be required to change into appropriate clothing. Students missing time from class to correct violations will be considered tardy. If parents or students have any questions, they should call school administrators at 644-2516 before they purchase clothing. When possible, we ask that parents examine student dress carefully before students leave for school. School administrators will make the final determination as to whether an

article of clothing or accessory is appropriate for school.

Criteria for Student Attire:

- Shirts that expose student midriffs are not permitted. Tank tops may be worn with a sleeved shirt underneath. All shirts worn must keep the top of the shoulder covered, fit well in the armpit area, and not have a plunging neckline. **Shorts need to meet the following criteria: The length of all shorts should be of modest length and have an inseam of at least 4 inches.**
- Shoes must be worn at all times. Slippers are not permissible. Flip-flops and sandals are acceptable as long as they are not a safety hazard. Proper footwear must be worn for physical education classes.
- Words or pictures on clothing, jewelry, or accessories stating or referring to gangs, drugs, alcohol, sex, or any other activity conflicting with the school's policy or curriculum are not allowed. Individuals or groups of students that have shirts or accessories printed up with slogans or sayings that may have questionable or "double" meanings or insinuations are encouraged to have the attire approved by administration before having them printed and wearing them to school. Consideration will be made by administration for students who wear special clothing as required by religious/cultural affiliation.
- All clothing must be modest and appropriate. It must properly cover the body.
- Novelty contact lenses such as, but not limited to Alien, Cat eyes, White-out, Red hot, Hypnotica, Wildfire and Zoomin' are not permitted. Students' natural eye color and texture must be visible.
- Caps and hats are not to be worn in the building. Once students are outside the building they may wear headgear in an appropriate fashion. Caps and hats must be stored in lockers.
- Wearing or carrying bandanas or colored handkerchiefs (by males and females) will also not be permitted. Bandanas or accessories that have been identified as possible gang paraphernalia will be confiscated immediately and will be returned only upon parent request and conference.
- Pictures and/or printed words on clothing (written or implied) that conflict with board policy or school curriculum will not be permitted. Examples of such clothing would be: Hooters, COED Naked, etc. Any shirt that promotes tobacco brands, alcohol brands, bar t-shirts, BIG Johnson, cigarette brands, etc... are also considered to be inappropriate. School administrators will have the final say on whether a shirt is considerate appropriate
- Clothing usually worn as undergarments cannot be worn as outer garments; (specifically boxer shorts) and will not be permitted.
- Coats, jackets, windbreakers, etc. may be worn only with permission from school personnel. Dress appropriately for the weather of the day.
- Skirts and dresses need to be a modest length (minimum of mid to lower thigh).
- Clothing with holes, slashes, or cuts will not be permitted unless it is appropriate and modest.
- Spiked jewelry/accessories may not be worn at school or at school activities. Wallet chains are permitted as long as they are not over 12 inches in length. Any additional modifications to clothing, such as paper clips, etc. need to be approved by administration.
- Facial make-up, jewelry accessories, or body piercing must also be appropriate for school settings and not disrupt the learning

environment. Jewelry or accessories worn through pierced body parts may be seen as unsafe. Students must remove these for physical education classes and/or other activities deemed necessary for a safe and orderly learning environment by the instructor or administration.

- Saggy pants or shorts are not permitted. Waistbands must be worn at the waists.

The administration reserves the right to make decisions and make rule revisions at any time to protect the integrity of the educational programs and to assure the well being of all students.

HAZING

"Hazing" refers to any activity expected of someone joining a group (or to maintain full status in a group) that humiliates, degrades or risks emotional and/or physical harm, regardless of the person's willingness to participate. Norfolk Junior High School will not tolerate hazing in any form.

POLICE INTERVIEWS

With the exclusion of the NJHS School Resource Officer; law enforcement or juvenile officers will not be allowed to interview students at school during the school day without the school official making a reasonable effort to contact parents. The building principal may grant exceptions to probation and parole officers who desire to meet with students who are already on probation and/or representatives of Social Services who are accompanied by law enforcement officers. If physical violence or a criminal act occurs at school, the school principal or designee may call the police without first receiving authorization from parents.

Code of Conduct

This is the guide used by Norfolk Junior High to conduct disciplinary action. The code of conduct allows for interpretation by the administrative team.

Assaults/ Fighting

	Infraction	1st Intervention	2nd Intervention	3rd Intervention
A1	Assault on student without injury	OSS 3-5 days Notify parents and police. Possible recommendation for expulsion.	OSS 5 - 19 days Notify parents and police. Possible recommendation for expulsion.	Recommendation for expulsion.
A2	Assault on student with injury.	OSS 5 days Notify parents and police. Possible recommendation for expulsion.	OSS 5-19 days Notify parents and police. Recommendation for expulsion.	
A3	Assault on school personnel, with or without result of injury	OSS 10-19 days Notify parents and police. Recommendation for expulsion.		
A4	Fighting	OSS 3-5 days Notify parents and police.	OSS 5 - 10 days Notify parents and police. Possible recommendation for expulsion.	OSS 5-19 days Notify parents and police. Recommendation for expulsion.

Additional Information:

The level of violence may affect the length of the suspension.

If both students throw "punches," both are considered to have fought and using self-defense is not a defense.

Individuals that verbally entice a fight, call out another student, or challenge the other students are also considered to be guilty of fighting if it results in a fight.

Mediation (peer or adult assisted) may be a condition of a student's suspension.

Threats/ Intimidation

(The nature of the threats may affect the length of the suspension.)

A5	Threats, intimidating, or menacing another student, including hazing.	ISS 1-3 days. May OSS 1-3 days Notify parents, may notify police.	OSS 3-5 days Notify parents, may notify police. Possible recommendation for expulsion.	OSS 5-19 days Notify parents, notify police. Recommendation for expulsion.
A6	Threats, intimidating, or menacing school personnel	OSS 5 days Notify parents and police. Possible recommendation for expulsion.	OSS 5-19 days Notify parents and police. Recommendation for expulsion.	
A7	Swearing at school personnel.	OSS 3-5 days Notify parents and possibly remove from class.	OSS 5-19 days	Recommendation for expulsion.

A 8	Initiating threatening calls to school, i.e. bomb threats, etc.	OSS 5-19 days. Notify parents, police, and fire marshal. Recommendation for expulsion.		
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Weapons, Firearms, Nuisance Items

	Infraction	1st Intervention	2nd Intervention	3rd Intervention
B1	Weapon	OSS 10-19 days Retain the object. Notify parents & police. Possible recommendation for expulsion.	Retain object. Notify parents & police. Recommendation for expulsion.	
B2	Firearm	Mandatory 1 calendar year expulsion.		
B3	Nuisance or dangerous items; stink bombs, squirt guns, snowballs, etc.	Detention. May ISS 1-3 days. Notify parents.	ISS 1-3 days Notify parents.	OSS 3-5 days Notify parents.

* Please refer to the Norfolk Public Schools policy included in Student Rights and Responsibility on page 34.

Drugs, Alcohol

	Infraction	1st Intervention	2nd Intervention	3rd Intervention
C1	Possession, under the influence of, and/or use of alcohol, controlled substance, intoxicant or placebo/look-alike/imitation	OSS 10-19 days. Notify parents and police. Refer to counselor for substance abuse intervention. Possible recommendation for expulsion.	Recommendation for expulsion.	
C2	Selling or offering a controlled substance, prescription drug, alcohol, and intoxicant of any kind.	Recommendation for expulsion.		
C3	Possession of drug paraphernalia or sale of.	OSS 5 days. Notify parents and police. Possible recommendation for expulsion.	OSS 10-19 days. Notify parents and police. SCIP referral. Recommendation for expulsion.	Recommendation for expulsion.

Robbery, Extortion

	Infraction	1st Intervention	2nd Intervention	3rd Intervention
D1	Robbery (use of force or fear)	OSS 5 days. Notify parents and police. Possible recommendation for expulsion.	OSS 5-19 days. Notify parents and police. Recommendation for expulsion.	
D2	Extortion	ISS 1-3 days. Notify parents.	ISS/OSS 1-5 days. Notify parents. Possibly notify police.	OSS 3-5 days. Notify parents and police. Possible recommendation for expulsion.

Fire Setting, Arson, Graffiti

	Infraction	1st Intervention	2nd Intervention	3rd Intervention
E1	Fire setting, arson	OSS 5-19 days. Notify parents, police and fire marshal. Reimburse district for loss. Possible recommendation for expulsion.	Recommendation for expulsion.	
E2	Graffiti or causing damage to school property or private property.	ISS/OSS 1-5 days. Notify parents and police. Reimburse for loss. Possible recommendation for expulsion.	ISS/OSS 3-5 days. Notify parents and police. Reimburse for loss. Possible recommendation for expulsion.	OSS 5-19 days. Notify parents and police. Reimburse for loss. Recommendation for expulsion.
E3	Signaling false fire alarm, tampering with/misuse of defibrillators, fire extinguishers or any dangerous / emergency equipment.	OSS 3-5 days. Notify parents, police and fire marshal. Reimburse district for loss. Possible recommendation for OSS/ expulsion. Restitution as required.	OSS 5-19 days. Notify parents, police and fire marshal. Reimburse district for loss. Possible recommendation for expulsion. Restitution as required.	Recommendation for expulsion.

Theft

	Infraction	1st Intervention	2nd Intervention	3rd Intervention
F 1	Theft or attempted theft of school or private property	ISS/OSS 1-3 days. Notify parents and may notify police. Reimburse for loss. Possible recommendation for expulsion.	OSS 3-5 days. Notify parents and police. Reimburse for loss. Possible recommendation for expulsion.	OSS 5-19 days. Notify parents and police. Reimburse for loss. Possible recommendation for expulsion.
F 2	Wrongful possession of school or private property.	May ISS 1-3 days. Notify parents. May notify police.	May OSS 3-5 days. Notify parents. May notify police.	OSS 5 days. Notify parents. May notify police.
F 3	Knowingly receiving stolen school or private property.	ISS 1-3 days. Notify parents & may notify police. Reimburse for loss. Possible recommendation for expulsion.	OSS 3-5 days. Notify parents & police. Reimburse for loss. Possible recommendation for expulsion.	OSS 5 days. Notify parents & police. Reimburse for loss. Possible recommendation for expulsion.

Tobacco, Lighters/ Matches

	Infraction	1st Intervention	2nd Intervention	3rd Intervention
G1	Use or possession of tobacco products (dipping, smoking, etc.)	ISS 1-3 days. Notify parents. SCIP referral. Confiscate item(s).	OSS 3-5 days. Notify parents. SCIP referral. Confiscate item(s).	OSS 5 days. Notify parents. SCIP referral. Confiscate item(s).
G2	Possession or use of matches or lighter	ISS 1-3 days. Notify parents. Confiscate item(s).	ISS 3-5 days. Notify parents. Confiscate item(s).	OSS 1-5 days. Notify parents. Confiscate item(s).

Harassment

	Infraction	1st Intervention	2nd Intervention	3rd Intervention

H1	Written or oral harassment: including profane or abusive language/gestures towards staff or students, bullying, jokes, slurs, graphic or verbal comments about an individual's body of a sexual nature or racial background	Conference with administrator. Detention/ May ISS/OSS 1-3 days. Notify parents.	ISS/OSS 1-5 days. Notify parents. Conference with administrator. Written action plan developed. May contact police.	OSS 3-5 days. Notify parents. Conference with administrator. Written action plan developed. May contact police.
H2	Visual harassment: offensive posters, photos, cards, cartoons, graffiti, drawings, objects or gestures (public display of affection) & locker décor	Conference with administrator. Detention/ May ISS 1-3 days. Possibly notify parents.	ISS/OSS 1-5 days. Notify parents. Conference with administrator.	OSS 3-5 days. Notify parents. Conference with administrator
H3	Physical harassment: Intentional or obvious unwelcome or offensive physical contact	OSS 1-5 days. Notify parents & may notify police. Possible recommendation for expulsion.	OSS 5 days. Notify parents & police. Possible recommendation for expulsion.	OSS 5-19 days. Notify parents & police. Recommendation for expulsion.

***** Please refer to the Norfolk Public Schools policy included in Student Rights and Responsibility on page 35. The victim of any harassment incident may take action beyond the scope of building discipline.

Refusal to Comply/ Defiance of Authority

	Infraction	1st Intervention	2nd Intervention	3rd Intervention
1 1	Defiance of authority. Failure to obey a direct instruction or comply with a reasonable staff request. This includes lying and refusing to provide or falsifying information.	Detention/ISS 1-3 days. May OSS 1-3 days. Notify parents. Conference with administrator.	ISS/OSS 1-3 days. Notify parents. Conference with administrator.	OSS 3-5 days. Notify parents. Conference with administrator.

Violations of School Rules

	Infraction	1st Intervention	2nd Intervention	3rd Intervention

1 2	Disruption of school activities, i.e. horseplay, play fighting, misuse of passes, etc.	Conference with administrator. Possible detention.	ISS 1-3 days. May OSS 1-3 days. Notify parents.	OSS 3-5 days. Notify parents.
1 3	Disruption while in ISS	OSS for the remaining days of suspension. Re-serve ISS the following day.	OSS for the remaining days of the suspension. Re-serve ISS the following day.	OSS for the remaining days of the suspension. Re-serve ISS the following day.
1 4	Use of electronic devices i.e. pagers, cameras, CD/tape players, radios, laser pens, etc. Prior approval for educational purposes is exempt.	Confiscate device. Conference with administrator. Notify parents. Device may be reclaimed at the end of the day. Detention.	2 detentions. Confiscate device. Conference with administrator. Notify parents. Parent may reclaim the device at the end of the day.	ISS 1-3 days. Confiscate device. Notify parents. Parents may reclaim the device at the end of the quarter.
1 5	Cell phones may not be used or heard during class time.	Confiscate cell phone and return to student at end of day.	Confiscate cell phone and returned to student upon completion of one after school detention.	Confiscate cell phone and return to student's parent/guardian. Student will serve two after school detentions.
1 6	"NO SHOW" to an after school detention assigned by an administrator or a tardy detention.	Detention doubled for first "NO SHOW".	ISS 1 day and serve two detentions. Notify parents.	ISS 1-3 days and serve two detentions. Notify parents. OSS for additional occurrences and serve 2 detentions.
1 7	Lunchroom misconduct.	Detention/ Supervisor may assign student alternative seating in the lunchroom.	Administrator may assign seating/ suspension from the lunchroom 1-5 days. Notify parents.	Administrator may assign seating/ suspension from the lunchroom 1-10 days. Notify parents.
1 8	Fraudulent use of school or public phone	May ISS/OSS 1-3 days. Notify parents. May notify police.	May ISS/OSS 1-3 days. Notify parents. May notify police.	May ISS/OSS 3-5 days. Notify parents. May notify police.
1 9	Buying or selling food, drinks or any other unauthorized material, including inappropriate / unauthorized use of student ID number.	Detention. Notify parents.	ISS 1-3 days. Notify parents.	OSS 1-3 days. Notify parents.

I 10	Falsifying or altering signatures; misrepresenting or calling self in.	Conference with administrator. Notify parents. ISS 1-3 days.	ISS 1-3 days. Notify parents.	OSS 1-3 days. Notify parents.
I 11	Gambling in any form; pitching coins, dice, wagering with cards, etc.	Detention/ISS 1-3 days. Conference with administrator. Notify parents.	ISS 1-3 days. Notify parents.	OSS 1-3 days. Notify parents.
I 12	Wrongful use of skateboard, roller blades, bicycles, etc. on school property.	Item confiscated. Notify parents. Parents may pick up item at the end of the day. May ISS 1-3 days.	Item confiscated. Notify parents. Parents may pick up item at the end of the quarter. May ISS 1-3 days.	Item confiscated. Notify parents. Parents may pick up item at the end of the school year. May ISS 1-3 days.

Truancy / Loitering

I 13	Truancy (1 Period)	Detention. 70% for class work due or done in class. Notify parents. *Work missed must be complete at the beginning of class the next day.	Detention/ISS 1-3 days. Conference with administrator or interventionist. 70% for class work due or done in class. *Work missed must be complete at the beginning of class the next day.	Detention/ISS 3-5 days. 0% for class work due or done in class. Possible loss of class credit.
I 14	Truancy (3 or more Periods)	ISS 1-3 days. 70% for class work due or done in class. *Work missed must be complete at the beginning of class the next day.	ISS (3-5 days). 70% for class work due or done in class. *Work missed must be complete at the beginning of class the next day.	OSS 1-3 days. 0% for class work due or done in class. Parent conference with administration. Police may be contacted.
I 15	Unauthorized entry into any unsupervised school area.	Conference with administrator. ISS 1-3 days. May notify parents.	ISS 3-5 days. May OSS 1-3 days. Notify parents. May contact police.	OSS 1-5 days. Notify parents.
I 16	Loitering	Conference with administrator. May issue detention.	Detention. ISS 1-3 days. Notify parents.	ISS 1-3 days. Notify parents.

I 17	Leaving school without following procedure	Conference with administrator. Notify parent. Student will be marked unverified. May ISS 1-3 days.	May ISS 1 –3 days. Notify parents. Student will be marked unverified	ISS / OSS 1-3 days. Notify Parents. Student will be marked unverified.
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Miscellaneous Violations

I 18	Unprepared for class	Warning issued to student. Teacher follows school's accepted policy. Teacher notifies parent.	Student/Teacher contract. Copies to counselor & administrator. Teacher notifies parent.	Parent conference with student, teacher, counselor, and administrator. Develop written plan of action.
I 19	Cheating	"0" points in grade book for assignment, exam, or activity. Teacher notifies parent and administrator.	"0" points in grade book on assignment, exam, or activity. Teacher notifies parent. Possible removal from class. Conference with administrator.	Receive no credit for the course. Student will be dropped from the course and put in study hall. Conference w/ administrator.
I 20	Willful violation of automobile/ Motorcycle procedures parking and/or driving.	Loss of parking privileges for one week. Police may be notified. Notify parents.	Loss of parking privileges for two weeks. Police may be notified in cases of improper driving. Notify parents.	Loss of parking privileges for balance of the semester. Police may be notified. Notify parents.
I 21	Violation of other school rules and regulations. (i.e. Eating food outside the cafeteria, bringing pop into the building, etc.)	Warning issued to student. Confiscate and retain items. Notify parents.	Detention 1-3 days. Administration may confiscate and retain items. Notify parents.	ISS 1-3 days. Administration may confiscate and retain items. Notify parents.
I 22	Returning to campus or school property while serving an out of school suspension.	1 additional day will be added to the length of the suspension. Police may be contacted.	1- 3 additional days will be added to the length of the suspension. Police will be contacted.	3-5 additional days will be added to the length of the suspension. Police will be contacted.

I 23	No show for a teacher detention.	Original detention to be served with teacher. Teacher will contact parent.	Detention will be doubled and served with teacher. Teacher will contact parent	Referral to office. Student will serve a doubled office detention and teacher will contact parent. 4 th no show for detention-student will serve a day of ISS. Office will contact parent/guardian.
I 24	Misbehavior for a guest teacher	Detentions or consequences as assigned by the teacher. Teacher will contact parents.	Conference with administrator. Teacher notifies Parent. Office detention / May ISS 1-3 days Additional consequences may be administered by teacher.	May ISS (1-3 days). May OSS (1-3 days). Parent conference. Additional consequences may be administered by teacher.
I 25	Bus Behavior Additional consequences apply for repeated incidents after 3 rd intervention.	Warning/ Conference/ Parent Call Assigned seating. Possible detention.	Parent call. Possible removal from Bus 1-7 school days. Possible detention/ISS 1-3 days. Bus letter sent home. Assigned seating rest of quarter.	Parent call. Possible meeting. Removal from bus 7-30 school days. Possible ISS 3-5 days. Bus letter sent home. Written plan for improvement developed. Assigned seating rest of semester.
I 26	Dress Code	Warning. Clothing Changed or corrected.	1-3 detentions. Clothing changed or corrected.	ISS 1-3 days. Clothing changed or corrected.

**Norfolk Public Schools
Norfolk, Nebraska**

August 2009

Dear Student and Parent or Guardian:

Nebraska State Law requires that each school district develop rules and regulations regarding Student Conduct, Students' Rights and Responsibilities, Harassment Policy, Student Fees Policy, Internet Use, and Student's Rights and Responsibilities in Extracurricular Activities, and distribute copies to students and parents. The attached rules and regulations are in effect for the 2009-2010 school year. This handbook is intended to be used by students, parents and staff as a guide to the rules, regulations, and general information about Norfolk Junior High. Although the information found in this handbook is detailed and specific on many topics, the handbook is not intended to be all encompassing so as to cover every situation and circumstance that may arise during any school day or school year. This handbook does not create a "contract". The administration reserves the right to make decisions and make rule revisions at any time to implement the educational program and to assure the well being of all students. We request that you return the Acknowledgment Sheet for our files. If you have any questions regarding the attached material, please feel free to contact a building administrator or the Director of Student Services.

Dr. Marlene Uhing, Superintendent of Schools

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**Norfolk Public Schools
Norfolk, Nebraska**

August 2009

The family of _____ (print student's name) received and had an opportunity to read the Rules and Regulations for Student Conduct and Students' Rights and Responsibilities, Harassment Policy, Internet Policy, Student Fees Policy, and Student's Rights and Responsibilities in Extracurricular Activities for the students in the Norfolk Public Schools. We understand that each student is responsible for becoming familiar with the handbook and know the information contained in it.

Parent/Guardian Signature: _____

Student Signature: _____

Date: _____