

<b>Policy Subject</b>  SELECTION AND RECRUITMENT OF CERTIFICATED STAFF	<b>Location Code</b>  401.1	<b>Adoption Date</b>  1/11/82
	<b>Rescinds/Amends</b>	<b>Adopted</b>

Candidates for teaching positions will be sought from various teacher training institutions. Initial screening shall be based on written applications and formal sets of credentials. Additional screening shall be accomplished through contacting immediate past administrative supervisors and interviewing candidates. Interview committees for teaching positions will be comprised of the building principal, other teachers in the building, site council members, (including parents), and, in some instances, students. It is highly desirable that candidates visit our school system before a final selection is made. In the case of Central Office administrators, board members will also serve on the committee.