

Policy Subject MULTICULTURAL EDUCATION	Location Code 206.2	Adoption Date 8/15/94
	Rescinds/Amends	Adopted

The Norfolk Public Schools is committed to fulfilling the requirements off LB 922 within the area of public education. The Board of Education recognizes education is a shared responsibility. Therefore, we invite individuals, families, and religious/civic/community leaders to join us in examining our hearts, attitudes, and actions in order to promote positive growth in our multicultural community.

It shall be the policy of the Norfolk Public Schools to prepare students to appreciate and support the diversity that is part of our heritage and to function in a pluralistic society.

The school system will utilize the resources of curriculum, instruction, inservice, counseling and guidance to reflect the racial, ethnic, language, and cultural heritage of both historical and modern-day United States of American by observing the following objectives.

1. To select materials and methods that will eliminate bias and stereotype in our schools.
2. To conduct inservice programs for our staff that will help them to understand a multicultural approach and to reflect it in their teaching and administrative duties.
3. To encourage all students to grow in self-esteem and to understand and develop their academic and human potential.
4. To guard against the grouping of students that reflects racial, language, or cultural bias.